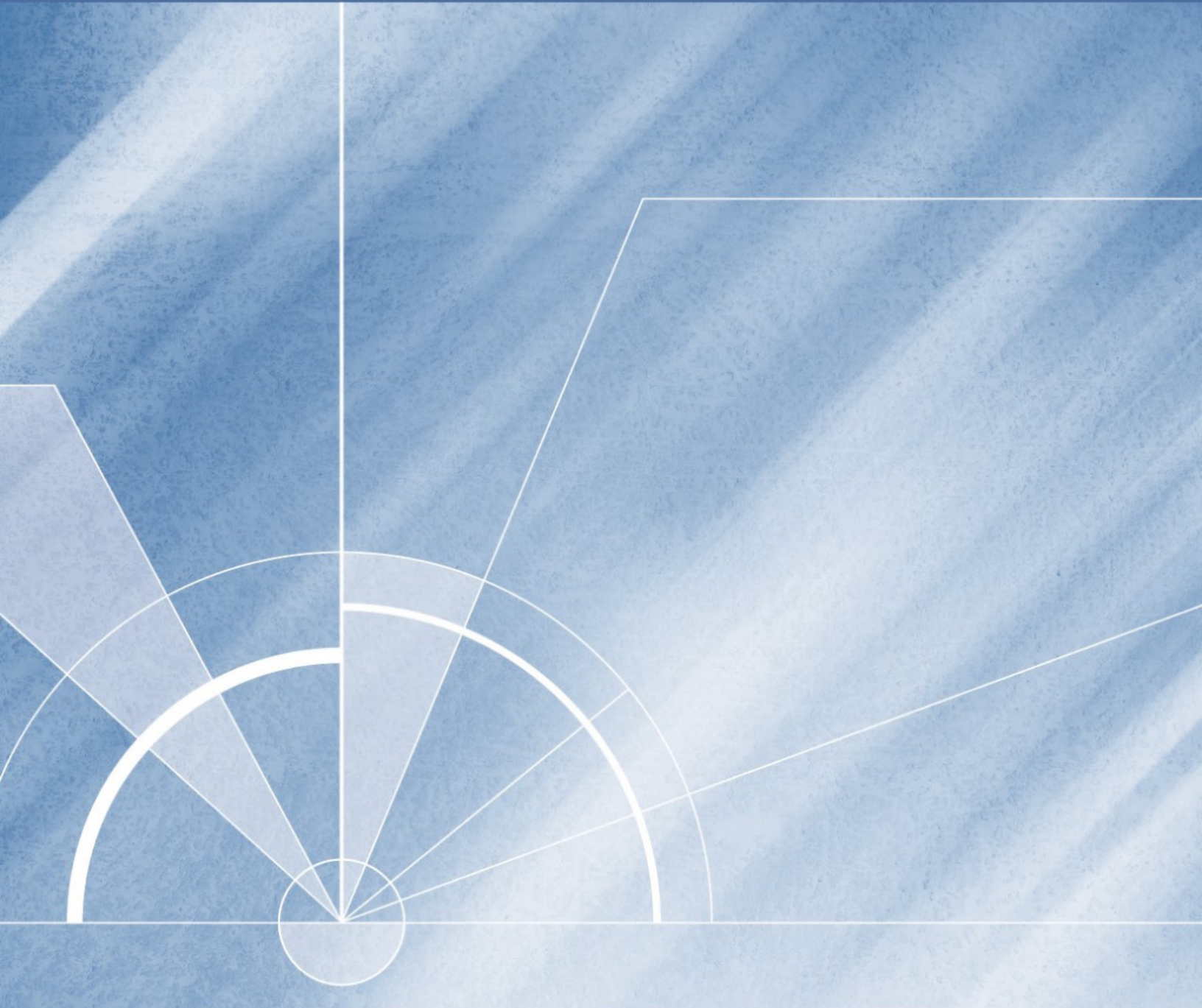


2016

Federal Employee Viewpoint Survey *Empowering Employees. Inspiring Change.*

2nd Level
Subagency
Comparison
Report

General Services Administration
Federal Acquisition Service (FAS-Q)



General Services Administration

Federal Acquisition Service (FAS-Q)

2nd Level Subagency Comparison Report

This 2016 Federal Employee Viewpoint Survey Report provides summary results for your subagencies, including comparisons to your department or agency.

Response Summary

	Surveys Completed	Response Rate
Governmentwide	407,789	45.8%
General Services Administration	7,081	67.3%
Federal Acquisition Service (FAS-Q)	1,982	69.3%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	107	66.5%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	107	70.9%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	89.4%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	41	77.4%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	286	65.9%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	88.5%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	85.2%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	63	54.3%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	84	59.6%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	141	79.2%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	63	80.8%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	90	73.8%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	143	73.0%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	83.7%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	50	61.0%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	68	58.1%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	64	81.0%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	446	68.1%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	92	66.7%
FAS/Office of the Commissioner (FAS-CO-Q)	7	77.8%

New for 2016

An embedded Microsoft® Excel® file containing your results. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

General Services Administration
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Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: Response rates are not displayed in the Response Summary table when there are fewer than 4 completed surveys. The report tables that follow do not include results for any subagency that had fewer than 10 completed surveys.

General Services Administration

Federal Acquisition Service (FAS-Q)

2nd Level Subagency Comparison Report

My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	406,992	62.6%	16.3%	21.1%
General Services Administration	7,070	72.7%	13.3%	14.0%
Federal Acquisition Service (FAS-Q)	1,978	77.9%	11.6%	10.5%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	107	63.8%	18.6%	17.7%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	107	91.3%	6.9%	1.8%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	78.9%	9.0%	12.1%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	41	84.6%	2.6%	12.8%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	285	78.9%	12.5%	8.6%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	77.3%	3.8%	18.9%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	61.0%	26.6%	12.4%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	63	56.9%	13.3%	29.9%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	84	76.6%	9.3%	14.1%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	141	87.9%	5.6%	6.4%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	63	86.4%	1.6%	12.0%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	81.3%	8.9%	9.9%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	143	77.3%	15.1%	7.7%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	73.7%	14.6%	11.7%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	50	63.6%	16.6%	19.8%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	68	78.7%	11.7%	9.6%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	64	84.0%	8.5%	7.5%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	444	79.3%	11.9%	8.9%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	92	66.5%	20.4%	13.1%

General Services Administration
Federal Acquisition Service (FAS-Q)
2nd Level Subagency Comparison Report

My Work Experience (continued)

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	404,152	70.2%	14.7%	15.1%
General Services Administration	6,985	73.5%	14.0%	12.5%
Federal Acquisition Service (FAS-Q)	1,956	78.8%	12.1%	9.1%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	104	66.0%	19.0%	15.0%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	107	92.5%	5.8%	1.6%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	73.9%	14.8%	11.2%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	83.5%	8.2%	8.3%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	282	78.3%	12.6%	9.1%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	69.4%	12.7%	18.0%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	59.7%	26.4%	13.9%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	62	70.4%	18.5%	11.2%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	84	75.9%	15.4%	8.7%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	140	84.4%	8.2%	7.4%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	74.4%	19.4%	6.2%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	87	72.4%	13.9%	13.8%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	142	82.7%	12.5%	4.8%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	69.1%	14.7%	16.2%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	67.4%	16.6%	15.9%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	67	78.4%	5.7%	16.0%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	63	82.6%	6.4%	10.9%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	440	83.3%	10.1%	6.6%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	91	74.0%	12.4%	13.6%

General Services Administration
Federal Acquisition Service (FAS-Q)
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My Work Experience (continued)

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	401,408	57.7%	18.0%	24.3%
General Services Administration	6,968	67.4%	15.4%	17.2%
Federal Acquisition Service (FAS-Q)	1,949	73.6%	13.1%	13.3%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	106	59.0%	22.2%	18.8%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	107	86.9%	9.6%	3.5%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	82.4%	8.2%	9.3%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	41	82.4%	6.8%	10.8%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	281	72.9%	14.0%	13.1%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	86.1%	8.2%	5.7%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	57.2%	22.1%	20.7%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	62	55.5%	18.7%	25.8%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	72.3%	19.7%	8.0%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	138	85.9%	8.5%	5.5%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	80.2%	7.0%	12.8%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	65.1%	14.1%	20.7%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	140	77.4%	13.7%	8.8%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	70.4%	14.7%	14.9%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	69.4%	10.5%	20.1%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	66	61.6%	15.4%	23.0%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	63	77.7%	10.5%	11.8%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	440	74.4%	11.1%	14.5%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	65.6%	18.5%	15.9%

General Services Administration
Federal Acquisition Service (FAS-Q)
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My Work Experience (continued)

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	404,402	71.6%	14.3%	14.1%
General Services Administration	6,986	74.6%	14.2%	11.2%
Federal Acquisition Service (FAS-Q)	1,956	78.7%	13.0%	8.3%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	106	72.0%	21.2%	6.8%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	106	86.7%	11.5%	1.9%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	77.8%	12.8%	9.4%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	84.0%	10.5%	5.5%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	282	79.7%	11.9%	8.4%
FAS/Ofc of Strategy Management (FAS-CO-QP)	22	71.9%	17.6%	10.5%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	72.8%	14.3%	12.9%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	60	61.5%	20.6%	17.9%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	84	76.1%	12.1%	11.7%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	140	84.9%	10.1%	5.1%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	63	73.0%	18.9%	8.1%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	75.5%	9.6%	14.8%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	82.6%	13.0%	4.4%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	86.7%	8.8%	4.5%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	50	68.5%	13.6%	17.8%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	68	77.1%	18.8%	4.1%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	63	84.3%	9.5%	6.3%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	440	80.5%	10.4%	9.1%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	91	70.7%	20.1%	9.2%

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My Work Experience (continued)

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	401,675	83.2%	10.8%	6.1%
General Services Administration	6,985	81.0%	12.6%	6.5%
Federal Acquisition Service (FAS-Q)	1,948	80.7%	13.3%	6.0%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	73.4%	20.1%	6.4%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	106	79.0%	18.3%	2.7%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	78.2%	12.2%	9.6%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	41	80.8%	10.9%	8.3%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	279	82.2%	12.5%	5.3%
FAS/Ofc of Strategy Management (FAS-CO-QP)	22	67.6%	27.8%	4.6%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	86.6%	4.5%	8.9%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	62	69.0%	18.0%	13.1%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	74.0%	15.7%	10.3%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	140	83.7%	12.3%	3.9%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	63	80.2%	14.1%	5.7%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	77.7%	13.0%	9.2%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	142	86.3%	11.5%	2.2%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	89.0%	8.8%	2.2%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	68.0%	14.6%	17.4%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	67	76.5%	17.2%	6.2%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	63	86.0%	7.7%	6.3%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	435	84.6%	10.4%	5.0%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	91	76.2%	18.1%	5.7%

General Services Administration
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My Work Experience (continued)

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	402,718	79.4%	11.0%	9.6%
General Services Administration	6,963	79.6%	11.3%	9.1%
Federal Acquisition Service (FAS-Q)	1,946	82.3%	9.8%	7.9%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	104	79.7%	10.4%	9.9%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	107	88.4%	8.1%	3.5%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	81.2%	10.0%	8.8%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	75.9%	11.0%	13.2%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	281	83.0%	8.5%	8.5%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	69.7%	21.5%	8.8%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	79.2%	4.2%	16.6%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	61	77.5%	10.7%	11.7%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	84.2%	10.5%	5.3%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	85.5%	8.9%	5.7%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	81.6%	10.7%	7.7%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	77.4%	10.4%	12.2%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	140	85.2%	11.3%	3.5%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	80.5%	9.7%	9.8%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	50	69.3%	18.3%	12.4%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	66	75.3%	10.3%	14.4%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	80.7%	11.6%	7.7%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	439	86.4%	7.9%	5.7%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	90	75.1%	11.9%	13.0%

General Services Administration
Federal Acquisition Service (FAS-Q)
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My Work Experience (continued)

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	404,739	95.7%	2.7%	1.6%
General Services Administration	7,014	95.5%	2.8%	1.7%
Federal Acquisition Service (FAS-Q)	1,962	96.3%	2.4%	1.3%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	107	90.8%	7.5%	1.7%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	107	98.8%	1.2%	0.0%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	100.0%	0.0%	0.0%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	100.0%	0.0%	0.0%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	283	98.1%	0.7%	1.1%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	100.0%	0.0%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	91.7%	4.3%	4.0%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	61	98.4%	1.6%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	96.4%	2.6%	1.1%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	141	95.5%	3.2%	1.3%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	92.4%	3.6%	3.9%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	97.5%	1.4%	1.0%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	140	97.7%	1.6%	0.7%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	97.5%	2.5%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	50	86.8%	8.8%	4.4%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	67	97.0%	1.4%	1.7%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	64	98.6%	1.4%	0.0%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	441	95.4%	2.6%	2.0%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	90	96.4%	3.6%	0.0%

General Services Administration
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My Work Experience (continued)

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	405,416	90.9%	7.2%	1.8%
General Services Administration	7,007	91.2%	7.1%	1.8%
Federal Acquisition Service (FAS-Q)	1,966	92.6%	5.9%	1.5%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	106	86.5%	11.6%	1.9%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	106	92.9%	7.1%	0.0%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	97.5%	2.5%	0.0%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	41	97.7%	2.3%	0.0%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	281	93.2%	4.2%	2.6%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	100.0%	0.0%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	100.0%	0.0%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	62	92.6%	7.4%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	84	86.3%	13.7%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	95.6%	3.1%	1.3%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	94.9%	5.1%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	90	94.3%	4.7%	1.0%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	142	95.4%	3.2%	1.4%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	97.5%	2.5%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	50	81.4%	14.1%	4.5%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	68	91.5%	6.9%	1.6%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	63	95.0%	5.0%	0.0%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	444	92.0%	5.2%	2.8%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	91	88.5%	11.5%	0.0%

General Services Administration
Federal Acquisition Service (FAS-Q)
2nd Level Subagency Comparison Report

My Work Experience (continued)

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	405,568	46.6%	16.0%	37.5%	922
General Services Administration	7,037	56.3%	16.0%	27.7%	13
Federal Acquisition Service (FAS-Q)	1,964	66.2%	14.2%	19.7%	2
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	52.6%	20.9%	26.4%	1
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	107	80.0%	10.6%	9.4%	0
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	65.8%	8.9%	25.2%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	64.6%	15.5%	19.9%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	284	65.1%	14.5%	20.4%	0
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	74.6%	8.2%	17.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	56.9%	25.8%	17.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	62	57.3%	20.6%	22.1%	1
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	84	59.2%	9.9%	30.8%	0
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	69.5%	13.2%	17.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	63	75.4%	7.5%	17.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	90	59.0%	11.7%	29.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	70.2%	13.5%	16.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	71.2%	13.7%	15.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	51.3%	17.4%	31.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	68	53.5%	14.3%	32.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	64	63.4%	24.0%	12.7%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	440	73.2%	11.9%	14.8%	0
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	92	51.6%	21.0%	27.4%	0

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My Work Experience (continued)

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	403,398	57.5%	16.2%	26.3%	693
General Services Administration	6,997	61.2%	15.6%	23.2%	9
Federal Acquisition Service (FAS-Q)	1,955	68.2%	13.6%	18.3%	5
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	61.6%	18.4%	20.0%	0
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	107	77.5%	14.9%	7.6%	0
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	71.8%	13.2%	15.0%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	58.0%	12.5%	29.5%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	282	65.2%	15.8%	19.0%	0
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	83.4%	7.5%	9.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	70.3%	12.7%	17.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	62	49.9%	21.7%	28.4%	1
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	70.5%	10.3%	19.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	140	67.8%	14.7%	17.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	61	65.6%	17.6%	16.8%	2
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	54.2%	16.3%	29.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	142	74.9%	8.1%	17.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	68.4%	19.3%	12.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	47	58.8%	27.3%	13.9%	2
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	68	55.0%	13.6%	31.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	63	75.9%	6.3%	17.8%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	439	73.7%	9.8%	16.5%	0
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	91	70.2%	13.6%	16.2%	0

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My Work Experience (continued)

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	394,751	58.4%	16.5%	25.1%	1,759
General Services Administration	6,875	64.9%	15.8%	19.4%	23
Federal Acquisition Service (FAS-Q)	1,927	69.4%	14.7%	15.9%	5
FAS/Ofc of Acquisition Management (FAS-CO-QV)	103	47.0%	33.6%	19.4%	0
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	103	82.3%	13.8%	3.9%	1
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	74.4%	5.3%	20.3%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	70.0%	16.4%	13.6%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	275	70.5%	14.6%	14.9%	0
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	59.9%	21.2%	18.9%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	64.3%	14.0%	21.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	61	52.8%	16.2%	31.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	84	65.0%	12.2%	22.9%	0
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	138	78.5%	8.9%	12.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	71.3%	12.0%	16.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	86	59.7%	16.7%	23.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	140	74.0%	15.1%	10.9%	0
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	78.1%	10.2%	11.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	55.4%	15.9%	28.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	66	63.8%	18.0%	18.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	73.5%	11.9%	14.6%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	434	74.1%	13.0%	12.9%	1
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	61.2%	16.5%	22.3%	0

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My Work Experience (continued)

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	402,835	83.1%	9.9%	7.0%	1,337
General Services Administration	6,981	84.3%	9.5%	6.2%	13
Federal Acquisition Service (FAS-Q)	1,951	85.1%	9.4%	5.5%	3
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	75.2%	17.5%	7.3%	0
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	107	93.1%	5.0%	1.9%	0
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	83.3%	9.4%	7.3%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	94.8%	2.9%	2.3%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	282	84.3%	11.0%	4.7%	0
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	86.7%	8.9%	4.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	61.3%	17.6%	21.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	61	79.8%	11.2%	9.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	82.4%	8.8%	8.8%	0
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	93.9%	4.7%	1.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	63	77.2%	13.7%	9.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	90	81.5%	10.9%	7.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	142	86.0%	10.7%	3.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	82.1%	17.9%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	72.8%	13.1%	14.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	66	85.0%	7.7%	7.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	64	92.3%	4.4%	3.3%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	435	88.2%	7.2%	4.6%	1
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	88	77.6%	11.6%	10.8%	1

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My Work Experience (continued)

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	399,340	90.3%	6.6%	3.2%	1,152
General Services Administration	6,898	88.2%	8.3%	3.5%	21
Federal Acquisition Service (FAS-Q)	1,912	88.3%	8.9%	2.8%	7
FAS/Ofc of Acquisition Management (FAS-CO-QV)	101	85.9%	9.8%	4.3%	2
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	93.0%	7.0%	0.0%	0
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	85.5%	12.1%	2.5%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	37	94.3%	3.2%	2.5%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	274	86.8%	10.2%	3.1%	0
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	73.1%	22.5%	4.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	79.7%	8.0%	12.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	60	82.4%	12.2%	5.4%	1
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	83.5%	12.5%	4.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	138	95.0%	4.3%	0.6%	1
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	61	86.2%	13.8%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	86.6%	9.2%	4.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	138	91.0%	7.7%	1.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	85.8%	12.0%	2.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	77.7%	12.3%	10.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	84.6%	9.6%	5.8%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	64	91.1%	7.4%	1.5%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	430	90.8%	6.7%	2.5%	1
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	84	85.5%	12.4%	2.1%	2

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My Work Experience (continued)

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	403,735	65.7%	14.0%	20.3%	1,775
General Services Administration	6,976	70.7%	13.2%	16.1%	48
Federal Acquisition Service (FAS-Q)	1,943	69.7%	14.7%	15.6%	17
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	70.5%	16.7%	12.8%	1
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	66.1%	13.1%	20.8%	1
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	65.8%	20.7%	13.5%	1
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	40.6%	24.0%	35.4%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	276	63.4%	15.5%	21.0%	4
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	54.2%	7.8%	38.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	91.4%	4.1%	4.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	63	68.6%	13.3%	18.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	63.3%	19.9%	16.9%	0
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	140	86.7%	9.2%	4.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	63	79.7%	16.7%	3.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	90	83.9%	7.8%	8.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	142	85.4%	7.2%	7.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	61.6%	16.8%	21.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	44	61.8%	14.9%	23.3%	4
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	66	51.9%	26.8%	21.3%	1
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	64	64.3%	19.9%	15.8%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	437	70.3%	14.8%	14.9%	4
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	90	63.0%	15.8%	21.2%	1

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My Work Experience (continued)

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	399,544	69.6%	14.3%	16.2%	6,003
General Services Administration	6,912	71.0%	15.2%	13.7%	121
Federal Acquisition Service (FAS-Q)	1,937	73.1%	14.8%	12.0%	30
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	60.0%	14.6%	25.4%	1
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	87.3%	8.8%	3.9%	2
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	75.6%	12.0%	12.4%	1
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	89.5%	3.0%	7.5%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	281	75.3%	14.8%	10.0%	2
FAS/Ofc of Strategy Management (FAS-CO-QP)	22	74.5%	20.9%	4.6%	1
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	65.7%	22.0%	12.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	62	63.8%	18.7%	17.5%	1
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	80	77.1%	14.2%	8.7%	3
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	140	72.0%	15.0%	13.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	61	78.1%	10.1%	11.8%	2
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	86	71.1%	16.7%	12.2%	4
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	67.5%	17.3%	15.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	74.6%	18.0%	7.4%	1
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	66.9%	16.8%	16.2%	1
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	66	71.6%	16.9%	11.4%	2
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	64	75.3%	13.2%	11.5%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	435	74.0%	15.1%	11.0%	7
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	91	68.9%	16.7%	14.4%	1

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My Work Experience (continued)

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	402,229	81.6%	12.1%	6.3%	1,953
General Services Administration	6,984	87.3%	9.5%	3.2%	28
Federal Acquisition Service (FAS-Q)	1,951	89.8%	7.6%	2.6%	7
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	85.9%	11.2%	2.9%	0
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	106	95.9%	4.1%	0.0%	0
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	88.2%	6.4%	5.5%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	94.2%	3.4%	2.5%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	283	89.7%	6.8%	3.5%	0
FAS/Ofc of Strategy Management (FAS-CO-QP)	22	86.1%	9.3%	4.6%	1
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	82.7%	8.5%	8.8%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	60	88.2%	6.0%	5.8%	2
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	86.9%	9.3%	3.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	140	96.1%	2.8%	1.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	63	88.6%	7.4%	4.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	87.2%	10.7%	2.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	139	92.5%	4.8%	2.7%	2
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	81.4%	16.3%	2.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	76.5%	13.6%	10.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	67	86.3%	10.9%	2.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	63	95.0%	5.0%	0.0%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	442	91.0%	7.8%	1.2%	0
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	92	84.5%	13.5%	2.0%	0

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My Work Experience (continued)

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	386,924	62.1%	18.1%	19.8%	17,784
General Services Administration	6,761	69.9%	17.0%	13.2%	269
Federal Acquisition Service (FAS-Q)	1,906	74.2%	16.6%	9.2%	63
FAS/Ofc of Acquisition Management (FAS-CO-QV)	102	66.5%	22.6%	10.9%	4
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	101	81.9%	12.2%	5.8%	5
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	40	79.8%	18.2%	2.0%	2
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	36	82.1%	14.9%	3.0%	3
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	273	74.0%	14.4%	11.6%	10
FAS/Ofc of Strategy Management (FAS-CO-QP)	21	79.4%	20.6%	0.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	71.8%	19.0%	9.2%	2
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	61	66.6%	25.5%	8.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	73.9%	22.3%	3.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	75.8%	14.8%	9.4%	2
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	60	83.4%	10.0%	6.7%	2
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	90	69.6%	14.1%	16.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	75.2%	17.8%	7.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	37	72.0%	17.1%	10.8%	4
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	47	65.3%	24.6%	10.2%	2
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	71.9%	18.3%	9.8%	3
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	69.6%	21.5%	8.9%	2
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	429	75.8%	14.7%	9.5%	14
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	90	71.9%	16.6%	11.5%	2

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My Work Experience (continued)

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	401,073	52.9%	22.9%	24.2%	4,002
General Services Administration	6,929	65.0%	18.7%	16.3%	38
Federal Acquisition Service (FAS-Q)	1,935	71.4%	16.8%	11.8%	14
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	62.5%	22.2%	15.3%	1
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	106	88.2%	8.1%	3.7%	1
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	75.8%	15.0%	9.2%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	53.1%	23.0%	23.8%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	282	70.0%	19.7%	10.3%	0
FAS/Ofc of Strategy Management (FAS-CO-QP)	22	43.5%	42.9%	13.6%	1
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	71.5%	19.5%	9.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	63	53.6%	17.0%	29.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	84	72.5%	14.1%	13.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	138	84.2%	9.3%	6.5%	1
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	74.1%	20.3%	5.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	87	65.6%	17.1%	17.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	139	75.0%	17.0%	8.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	38	78.2%	16.1%	5.7%	2
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	45	59.8%	18.6%	21.6%	1
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	67	68.3%	17.6%	14.1%	1
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	76.5%	15.3%	8.2%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	436	74.5%	15.9%	9.7%	3
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	56.3%	18.9%	24.8%	0

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My Work Experience (continued)

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	396,712	69.0%	13.6%	17.3%	10,380
General Services Administration	6,896	70.9%	13.6%	15.5%	167
Federal Acquisition Service (FAS-Q)	1,934	76.5%	11.5%	11.9%	43
FAS/Ofc of Acquisition Management (FAS-CO-QV)	103	65.9%	15.0%	19.1%	4
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	86.8%	8.5%	4.7%	3
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	67.4%	27.8%	4.7%	1
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	77.5%	7.2%	15.3%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	281	77.7%	10.2%	12.2%	4
FAS/Ofc of Strategy Management (FAS-CO-QP)	22	56.6%	14.6%	28.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	62.1%	12.7%	25.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	61	68.7%	13.9%	17.4%	2
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	81.8%	8.6%	9.6%	2
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	135	81.9%	9.5%	8.6%	5
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	75.0%	14.1%	10.9%	1
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	70.6%	14.7%	14.7%	2
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	81.3%	9.1%	9.6%	2
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	39	71.6%	18.5%	10.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	67.2%	14.1%	18.7%	1
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	67	72.7%	11.2%	16.1%	1
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	64	80.8%	8.3%	10.9%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	436	81.2%	9.0%	9.8%	8
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	90	60.6%	23.4%	16.0%	2

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My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Governmentwide	406,886	73.3%	13.5%	13.2%
General Services Administration	7,070	81.2%	11.2%	7.6%
Federal Acquisition Service (FAS-Q)	1,979	84.4%	9.7%	5.9%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	106	86.5%	8.2%	5.3%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	107	92.7%	7.3%	0.0%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	95.7%	2.3%	2.0%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	41	82.1%	5.3%	12.6%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	286	88.4%	7.7%	3.9%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	78.2%	8.9%	12.9%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	77.5%	14.2%	8.3%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	63	70.1%	17.1%	12.8%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	84	82.7%	11.7%	5.5%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	140	82.2%	10.0%	7.8%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	63	76.3%	17.1%	6.6%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	90	83.9%	7.0%	9.0%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	143	91.5%	7.1%	1.3%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	81.3%	7.2%	11.5%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	50	81.6%	12.8%	5.7%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	68	88.8%	5.6%	5.6%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	64	85.5%	11.2%	3.3%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	446	82.4%	10.4%	7.2%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	92	77.4%	17.1%	5.5%

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My Work Unit (continued)

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	392,412	42.6%	25.2%	32.2%	14,370
General Services Administration	6,802	53.0%	23.0%	24.0%	262
Federal Acquisition Service (FAS-Q)	1,909	58.0%	22.3%	19.7%	71
FAS/Ofc of Acquisition Management (FAS-CO-QV)	101	27.9%	36.6%	35.5%	6
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	81.0%	11.1%	8.0%	3
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	40	56.5%	20.4%	23.1%	1
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	52.9%	21.1%	26.0%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	275	59.9%	18.8%	21.3%	10
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	51.0%	23.1%	25.9%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	45.5%	28.0%	26.5%	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	37.6%	30.3%	32.1%	4
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	61.5%	24.5%	13.9%	2
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	138	77.4%	11.4%	11.3%	3
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	59	66.9%	20.6%	12.5%	4
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	47.9%	25.0%	27.1%	2
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	137	62.3%	21.1%	16.7%	6
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	38	60.7%	18.9%	20.4%	3
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	46	48.5%	37.1%	14.4%	4
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	66	48.6%	25.6%	25.8%	2
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	63	41.8%	39.8%	18.4%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	435	61.8%	20.3%	17.9%	11
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	85	49.7%	28.7%	21.6%	7

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My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	376,444	34.5%	27.6%	38.0%	27,943
General Services Administration	6,590	45.2%	27.1%	27.7%	427
Federal Acquisition Service (FAS-Q)	1,853	48.5%	29.3%	22.2%	113
FAS/Ofc of Acquisition Management (FAS-CO-QV)	98	29.3%	43.3%	27.4%	9
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	102	66.2%	23.9%	9.9%	4
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	55.9%	34.1%	10.0%	1
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	54.8%	26.8%	18.4%	3
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	272	53.6%	26.3%	20.1%	12
FAS/Ofc of Strategy Management (FAS-CO-QP)	21	50.9%	23.9%	25.2%	2
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	19	31.3%	25.8%	43.0%	4
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	57	40.3%	28.9%	30.9%	4
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	42.3%	34.2%	23.5%	2
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	134	55.8%	26.8%	17.4%	6
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	56	45.2%	34.6%	20.3%	7
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	84	35.7%	34.0%	30.3%	5
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	135	47.1%	30.3%	22.6%	7
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	36	51.5%	26.9%	21.6%	4
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	45	49.5%	29.4%	21.1%	4
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	66	44.1%	32.1%	23.8%	2
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	61	36.7%	34.7%	28.6%	2
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	412	49.9%	27.2%	22.9%	30
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	86	49.1%	23.4%	27.5%	5

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My Work Unit (continued)

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	363,758	29.3%	27.1%	43.6%	41,216
General Services Administration	6,303	40.2%	30.8%	28.9%	736
Federal Acquisition Service (FAS-Q)	1,775	45.4%	30.8%	23.9%	192
FAS/Ofc of Acquisition Management (FAS-CO-QV)	94	38.6%	37.5%	23.9%	13
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	96	51.8%	33.4%	14.9%	11
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	33	39.4%	41.5%	19.2%	9
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	34	36.4%	36.9%	26.7%	7
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	257	45.5%	30.5%	24.0%	25
FAS/Ofc of Strategy Management (FAS-CO-QP)	17	45.5%	37.0%	17.6%	6
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	20	38.9%	30.7%	30.4%	3
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	48.1%	18.4%	33.5%	3
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	37.6%	30.9%	31.5%	1
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	127	46.5%	32.9%	20.6%	14
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	54	41.4%	42.5%	16.1%	8
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	84	40.0%	32.0%	28.0%	6
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	125	47.3%	29.7%	22.9%	16
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	37	38.0%	38.0%	24.0%	4
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	45	54.8%	19.4%	25.8%	4
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	58	38.0%	28.0%	33.9%	9
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	57	53.0%	33.6%	13.5%	5
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	410	47.9%	28.0%	24.1%	35
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	81	43.0%	28.6%	28.4%	11

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My Work Unit (continued)

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	380,352	34.0%	27.9%	38.1%	25,041
General Services Administration	6,651	43.7%	28.5%	27.8%	379
Federal Acquisition Service (FAS-Q)	1,873	50.2%	27.2%	22.6%	96
FAS/Ofc of Acquisition Management (FAS-CO-QV)	103	33.8%	32.9%	33.3%	3
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	101	65.7%	23.2%	11.1%	5
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	37	45.6%	35.3%	19.1%	5
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	37	55.2%	25.4%	19.4%	2
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	271	51.0%	26.3%	22.7%	15
FAS/Ofc of Strategy Management (FAS-CO-QP)	20	32.2%	52.5%	15.3%	3
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	20	33.6%	31.8%	34.6%	3
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	39.1%	27.8%	33.2%	3
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	42.2%	30.5%	27.3%	2
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	131	61.9%	22.8%	15.3%	10
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	59	47.1%	30.8%	22.1%	4
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	84	45.6%	31.3%	23.1%	5
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	136	49.5%	26.6%	23.9%	6
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	39	61.8%	30.7%	7.5%	2
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	54.6%	21.8%	23.5%	1
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	61	45.4%	22.4%	32.2%	6
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	63	51.0%	26.5%	22.5%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	426	51.9%	25.7%	22.5%	17
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	88	46.6%	29.7%	23.7%	3

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My Work Unit (continued)

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	376,070	41.4%	24.9%	33.8%	28,546
General Services Administration	6,515	47.2%	27.4%	25.4%	492
Federal Acquisition Service (FAS-Q)	1,834	52.5%	27.1%	20.4%	137
FAS/Ofc of Acquisition Management (FAS-CO-QV)	99	38.5%	35.3%	26.3%	8
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	74.3%	14.5%	11.2%	3
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	35	59.7%	17.7%	22.6%	6
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	35	65.0%	17.7%	17.4%	5
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	271	54.9%	27.7%	17.4%	13
FAS/Ofc of Strategy Management (FAS-CO-QP)	18	41.4%	47.3%	11.3%	5
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	20	33.2%	25.9%	41.0%	3
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	61	40.1%	27.8%	32.1%	1
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	76	45.9%	32.2%	21.9%	6
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	131	63.7%	19.4%	16.9%	9
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	53	55.5%	26.2%	18.3%	10
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	84	45.9%	28.6%	25.5%	6
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	133	46.2%	32.3%	21.4%	10
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	36	69.5%	20.2%	10.3%	5
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	45	61.5%	15.8%	22.7%	5
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	61	36.2%	40.4%	23.4%	7
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	51.0%	29.8%	19.1%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	416	52.5%	27.2%	20.4%	29
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	87	45.0%	30.3%	24.7%	4

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My Work Unit (continued)

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	403,664	73.3%	13.8%	12.9%	1,739
General Services Administration	7,009	81.3%	10.7%	7.9%	27
Federal Acquisition Service (FAS-Q)	1,961	83.2%	9.8%	7.0%	8
FAS/Ofc of Acquisition Management (FAS-CO-QV)	107	77.4%	14.6%	8.1%	0
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	106	92.2%	5.8%	2.0%	0
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	89.6%	5.5%	4.9%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	41	81.6%	13.0%	5.4%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	283	84.7%	9.4%	5.9%	2
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	81.1%	4.4%	14.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	81.4%	13.9%	4.7%	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	62	70.7%	18.0%	11.4%	1
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	87.2%	4.9%	7.9%	0
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	85.9%	6.6%	7.5%	1
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	63	81.7%	13.2%	5.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	90	78.2%	11.4%	10.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	142	89.9%	8.0%	2.1%	1
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	77.7%	15.6%	6.8%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	50	88.5%	7.3%	4.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	68	85.5%	6.0%	8.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	63	75.6%	14.5%	10.0%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	439	82.6%	9.6%	7.8%	2
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	91	75.8%	12.4%	11.8%	0

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My Work Unit (continued)

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	389,303	54.2%	28.2%	17.6%	16,713
General Services Administration	6,785	62.2%	25.5%	12.4%	263
Federal Acquisition Service (FAS-Q)	1,901	66.6%	23.4%	10.1%	72
FAS/Ofc of Acquisition Management (FAS-CO-QV)	101	56.4%	27.0%	16.6%	6
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	103	74.2%	20.2%	5.6%	4
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	39	76.3%	13.2%	10.6%	3
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	68.8%	21.1%	10.1%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	273	66.2%	24.5%	9.3%	12
FAS/Ofc of Strategy Management (FAS-CO-QP)	22	72.0%	19.3%	8.7%	1
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	61.9%	24.3%	13.8%	2
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	58	55.1%	27.5%	17.5%	4
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	80	68.9%	24.6%	6.5%	4
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	137	67.4%	22.3%	10.2%	4
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	60	69.4%	25.6%	4.9%	3
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	61.9%	28.0%	10.1%	1
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	134	76.9%	15.0%	8.2%	9
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	39	54.3%	25.9%	19.9%	2
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	47	62.3%	31.4%	6.3%	3
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	66	63.0%	23.5%	13.5%	2
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	67.9%	25.4%	6.7%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	433	68.2%	21.8%	10.0%	8
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	90	55.0%	32.4%	12.6%	2

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My Work Unit (continued)

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	406,077	82.3%	14.1%	3.6%
General Services Administration	7,051	87.9%	10.1%	2.1%
Federal Acquisition Service (FAS-Q)	1,974	90.1%	8.1%	1.8%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	107	82.6%	12.5%	4.9%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	107	96.0%	4.0%	0.0%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	90.6%	9.4%	0.0%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	41	92.7%	7.3%	0.0%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	285	89.6%	8.2%	2.2%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	78.8%	16.8%	4.4%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	90.8%	4.9%	4.3%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	62	82.6%	14.0%	3.3%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	84	94.2%	5.8%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	92.2%	6.3%	1.5%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	63	89.1%	10.9%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	90	90.7%	5.1%	4.2%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	143	94.3%	4.9%	0.9%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	88.8%	6.7%	4.5%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	86.1%	11.5%	2.5%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	68	89.9%	7.4%	2.7%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	93.6%	4.6%	1.8%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	445	90.2%	8.5%	1.3%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	92	85.5%	13.4%	1.1%

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My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	393,750	69.4%	17.3%	13.3%	6,753
General Services Administration	6,847	71.2%	17.4%	11.3%	115
Federal Acquisition Service (FAS-Q)	1,927	76.2%	14.8%	9.0%	30
FAS/Ofc of Acquisition Management (FAS-CO-QV)	104	63.6%	28.0%	8.4%	3
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	89.6%	5.7%	4.7%	1
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	75.2%	14.3%	10.5%	1
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	72.9%	16.0%	11.0%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	276	73.2%	18.0%	8.9%	6
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	69.4%	12.3%	18.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	61.0%	17.9%	21.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	58	61.5%	21.1%	17.4%	2
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	80.1%	17.3%	2.7%	1
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	137	77.7%	17.1%	5.2%	1
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	81.5%	13.7%	4.8%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	72.5%	14.2%	13.3%	1
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	83.5%	10.4%	6.1%	1
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	82.4%	5.2%	12.4%	1
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	61.1%	26.2%	12.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	73.5%	11.3%	15.2%	2
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	63	78.4%	11.3%	10.3%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	436	81.4%	10.7%	7.9%	7
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	64.7%	19.9%	15.3%	1

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My Agency (continued)

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	390,805	44.8%	24.6%	30.6%	9,449
General Services Administration	6,842	52.6%	24.0%	23.4%	124
Federal Acquisition Service (FAS-Q)	1,926	61.7%	21.3%	17.0%	28
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	40.9%	33.4%	25.7%	2
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	79.0%	16.4%	4.6%	1
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	40	67.5%	22.3%	10.2%	2
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	67.4%	10.2%	22.4%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	277	60.3%	22.2%	17.4%	4
FAS/Ofc of Strategy Management (FAS-CO-QP)	21	75.3%	8.7%	15.9%	1
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	44.8%	24.2%	31.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	60	40.9%	24.1%	35.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	61.2%	27.8%	11.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	138	71.8%	17.3%	10.9%	1
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	61	60.7%	26.0%	13.3%	1
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	46.4%	26.7%	26.9%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	140	64.4%	22.2%	13.4%	1
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	60.7%	27.2%	12.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	52.4%	31.6%	16.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	54.4%	24.7%	20.9%	2
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	63	62.9%	20.4%	16.7%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	438	67.4%	15.9%	16.7%	5
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	56.6%	22.6%	20.8%	1

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My Agency (continued)

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	390,973	48.0%	23.1%	28.9%	8,551
General Services Administration	6,838	57.1%	22.1%	20.8%	126
Federal Acquisition Service (FAS-Q)	1,918	62.8%	20.9%	16.3%	37
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	43.1%	30.9%	26.0%	2
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	103	84.8%	8.6%	6.6%	1
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	66.5%	24.0%	9.5%	1
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	64.3%	26.0%	9.7%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	275	61.2%	22.7%	16.0%	5
FAS/Ofc of Strategy Management (FAS-CO-QP)	21	69.3%	20.7%	10.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	42.7%	29.8%	27.5%	2
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	43.6%	21.6%	34.8%	2
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	58.0%	23.2%	18.7%	1
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	75.9%	16.3%	7.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	60	65.5%	21.5%	13.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	56.7%	21.7%	21.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	137	61.4%	22.7%	15.9%	4
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	66.4%	24.4%	9.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	46	62.3%	24.9%	12.8%	3
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	66	62.4%	14.8%	22.7%	1
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	61.6%	26.4%	12.0%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	437	64.7%	19.2%	16.1%	8
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	57.9%	18.6%	23.5%	1

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My Agency (continued)

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	385,387	38.4%	28.3%	33.3%	13,365
General Services Administration	6,735	48.9%	27.4%	23.7%	190
Federal Acquisition Service (FAS-Q)	1,890	55.8%	25.7%	18.5%	51
FAS/Ofc of Acquisition Management (FAS-CO-QV)	104	31.9%	45.2%	22.9%	3
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	80.6%	14.0%	5.4%	1
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	40	65.8%	14.4%	19.8%	2
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	36	59.8%	24.9%	15.2%	3
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	267	56.7%	23.6%	19.7%	11
FAS/Ofc of Strategy Management (FAS-CO-QP)	21	59.4%	34.5%	6.1%	2
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	25.4%	43.2%	31.4%	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	33.8%	25.2%	41.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	48.7%	29.7%	21.6%	1
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	135	72.8%	20.0%	7.2%	3
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	59	53.4%	30.0%	16.6%	2
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	87	51.7%	23.6%	24.7%	1
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	138	53.5%	28.6%	18.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	63.4%	27.0%	9.6%	1
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	46	51.7%	31.3%	17.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	64	51.3%	27.2%	21.5%	2
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	61	60.0%	23.2%	16.8%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	428	55.8%	24.9%	19.2%	10
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	54.3%	23.3%	22.4%	1

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My Agency (continued)

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	368,966	22.3%	26.9%	50.7%	29,028
General Services Administration	6,434	27.9%	30.8%	41.3%	459
Federal Acquisition Service (FAS-Q)	1,802	33.1%	32.4%	34.5%	132
FAS/Ofc of Acquisition Management (FAS-CO-QV)	101	18.0%	34.2%	47.8%	5
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	94	51.4%	32.4%	16.2%	10
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	38	41.2%	30.1%	28.7%	4
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	34	24.7%	44.8%	30.5%	4
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	256	35.1%	29.5%	35.4%	22
FAS/Ofc of Strategy Management (FAS-CO-QP)	19	31.8%	45.4%	22.9%	4
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	20	24.8%	28.9%	46.3%	3
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	58	31.8%	21.1%	47.0%	3
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	80	29.4%	33.4%	37.2%	3
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	129	40.5%	36.0%	23.5%	10
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	57	26.6%	40.4%	33.0%	5
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	84	19.9%	44.3%	35.8%	5
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	131	36.2%	31.7%	32.1%	11
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	36	35.7%	36.7%	27.6%	5
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	45	23.6%	38.0%	38.4%	4
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	31.7%	32.2%	36.1%	1
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	58	33.3%	28.7%	38.0%	2
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	410	35.4%	30.7%	33.9%	24
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	80	23.2%	26.2%	50.7%	6

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My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	370,140	57.8%	27.4%	14.8%	29,591
General Services Administration	6,405	62.0%	24.9%	13.1%	547
Federal Acquisition Service (FAS-Q)	1,821	65.7%	23.6%	10.7%	133
FAS/Ofc of Acquisition Management (FAS-CO-QV)	93	53.7%	36.0%	10.3%	13
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	99	70.3%	24.3%	5.4%	6
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	38	86.3%	8.5%	5.2%	4
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	71.4%	22.2%	6.4%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	259	65.4%	22.5%	12.2%	22
FAS/Ofc of Strategy Management (FAS-CO-QP)	19	76.7%	23.3%	0.0%	3
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	19	48.0%	32.5%	19.5%	4
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	57	56.1%	21.6%	22.2%	4
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	63.4%	24.4%	12.2%	2
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	134	64.4%	20.1%	15.5%	5
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	56	57.9%	29.4%	12.7%	6
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	83	57.9%	29.0%	13.1%	6
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	131	69.9%	22.2%	8.0%	10
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	38	62.2%	30.5%	7.3%	3
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	43	57.6%	24.0%	18.4%	6
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	65.5%	21.3%	13.2%	2
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	69.9%	20.1%	10.0%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	417	70.8%	21.2%	8.0%	26
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	82	56.3%	31.8%	11.8%	8

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My Agency (continued)

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	393,340	76.0%	13.3%	10.7%	6,278
General Services Administration	6,757	81.3%	12.7%	6.0%	184
Federal Acquisition Service (FAS-Q)	1,896	81.9%	12.5%	5.7%	45
FAS/Ofc of Acquisition Management (FAS-CO-QV)	100	71.9%	20.4%	7.7%	5
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	102	84.7%	8.5%	6.8%	3
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	40	79.4%	18.3%	2.2%	1
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	71.4%	13.3%	15.3%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	265	77.4%	14.7%	7.9%	13
FAS/Ofc of Strategy Management (FAS-CO-QP)	22	82.8%	17.2%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	81.8%	13.9%	4.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	67.5%	18.5%	13.9%	1
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	88.7%	7.3%	4.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	86.6%	7.8%	5.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	60	83.5%	15.1%	1.5%	2
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	87.2%	12.8%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	136	92.0%	5.1%	2.9%	2
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	39	81.7%	15.5%	2.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	45	68.3%	29.8%	1.9%	4
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	66	87.8%	8.0%	4.2%	1
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	63	77.7%	14.1%	8.1%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	434	83.8%	10.8%	5.4%	6
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	87	79.5%	14.0%	6.5%	2

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My Agency (continued)

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	393,948	77.2%	13.3%	9.5%	4,677
General Services Administration	6,827	78.0%	14.4%	7.6%	102
Federal Acquisition Service (FAS-Q)	1,910	78.8%	14.1%	7.1%	31
FAS/Ofc of Acquisition Management (FAS-CO-QV)	104	74.1%	18.0%	8.0%	2
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	103	85.1%	11.2%	3.7%	1
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	86.8%	13.2%	0.0%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	84.7%	7.2%	8.1%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	269	71.1%	20.9%	8.0%	11
FAS/Ofc of Strategy Management (FAS-CO-QP)	22	83.2%	12.1%	4.7%	1
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	77.4%	17.8%	4.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	61	70.4%	11.7%	17.9%	0
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	85.0%	13.6%	1.4%	1
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	135	85.5%	10.3%	4.3%	2
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	58	76.7%	12.8%	10.5%	2
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	87.3%	11.7%	1.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	139	79.7%	14.8%	5.4%	1
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	77.3%	12.5%	10.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	72.0%	18.4%	9.6%	1
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	67	88.6%	10.3%	1.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	61	75.2%	18.2%	6.7%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	436	80.1%	11.1%	8.8%	5
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	88	71.1%	18.0%	11.0%	2

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My Agency (continued)

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	375,254	53.1%	21.8%	25.1%	23,720
General Services Administration	6,494	62.1%	21.2%	16.7%	438
Federal Acquisition Service (FAS-Q)	1,836	66.9%	19.5%	13.6%	113
FAS/Ofc of Acquisition Management (FAS-CO-QV)	101	57.3%	29.7%	13.0%	6
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	94	80.3%	15.7%	4.0%	9
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	37	60.6%	33.2%	6.2%	5
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	37	69.1%	19.3%	11.7%	2
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	263	67.8%	16.1%	16.1%	18
FAS/Ofc of Strategy Management (FAS-CO-QP)	19	77.6%	22.4%	0.0%	3
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	19	50.7%	28.0%	21.3%	4
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	58	52.1%	25.4%	22.5%	2
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	66.1%	19.4%	14.5%	3
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	130	73.8%	11.6%	14.5%	10
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	58	76.4%	16.6%	7.0%	4
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	83	53.8%	25.9%	20.3%	5
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	131	70.2%	16.9%	12.9%	11
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	38	65.8%	15.8%	18.5%	3
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	46	60.2%	20.6%	19.2%	3
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	63	59.4%	31.2%	9.5%	4
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	63	56.7%	27.4%	15.9%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	423	70.3%	17.4%	12.4%	17
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	86	63.9%	19.2%	16.8%	3

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My Agency (continued)

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	361,746	66.7%	18.9%	14.4%	35,073
General Services Administration	6,319	72.7%	17.3%	10.0%	588
Federal Acquisition Service (FAS-Q)	1,780	75.2%	16.7%	8.1%	157
FAS/Ofc of Acquisition Management (FAS-CO-QV)	92	73.4%	20.0%	6.6%	13
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	98	88.1%	7.9%	4.0%	7
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	37	72.4%	22.2%	5.3%	4
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	34	79.8%	16.4%	3.8%	2
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	260	75.3%	17.2%	7.5%	19
FAS/Ofc of Strategy Management (FAS-CO-QP)	21	84.2%	15.8%	0.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	76.2%	14.6%	9.2%	2
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	54	63.3%	16.4%	20.3%	6
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	79	77.2%	18.4%	4.4%	3
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	127	75.3%	14.8%	10.0%	11
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	54	77.6%	15.4%	7.0%	7
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	82	66.3%	16.2%	17.5%	7
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	131	74.1%	20.4%	5.5%	10
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	36	74.4%	19.9%	5.7%	4
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	40	70.2%	21.3%	8.5%	9
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	58	76.6%	14.0%	9.4%	8
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	60	64.5%	21.5%	14.0%	2
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	405	77.9%	15.1%	7.1%	36
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	85	69.8%	20.1%	10.1%	4

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My Agency (continued)

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	392,488	74.0%	17.2%	8.8%	7,188
General Services Administration	6,842	78.7%	15.2%	6.1%	112
Federal Acquisition Service (FAS-Q)	1,920	83.6%	12.7%	3.8%	32
FAS/Ofc of Acquisition Management (FAS-CO-QV)	100	67.3%	26.6%	6.0%	6
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	103	95.0%	3.3%	1.7%	2
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	75.9%	19.3%	4.8%	1
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	80.2%	9.9%	9.9%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	278	84.2%	13.1%	2.8%	4
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	87.3%	12.7%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	87.0%	8.5%	4.5%	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	57	64.0%	24.5%	11.5%	2
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	82.7%	14.5%	2.7%	2
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	136	92.3%	6.3%	1.4%	3
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	87.1%	11.5%	1.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	70.5%	19.7%	9.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	140	83.6%	11.7%	4.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	79.5%	15.5%	5.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	63.2%	26.1%	10.7%	1
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	83.4%	13.8%	2.7%	2
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	60	90.3%	9.7%	0.0%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	439	89.1%	8.5%	2.4%	4
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	90	80.4%	15.6%	4.1%	0

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My Agency (continued)

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	400,013	64.0%	20.1%	15.8%
General Services Administration	6,964	72.2%	17.1%	10.7%
Federal Acquisition Service (FAS-Q)	1,951	77.7%	14.8%	7.6%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	106	64.9%	24.3%	10.8%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	90.1%	7.1%	2.8%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	83.5%	11.8%	4.7%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	77.4%	14.2%	8.4%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	279	78.7%	14.2%	7.1%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	72.5%	14.5%	12.9%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	66.2%	17.2%	16.6%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	61	68.1%	19.4%	12.5%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	84	78.8%	18.5%	2.6%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	140	85.9%	9.6%	4.5%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	87.1%	9.5%	3.4%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	62.4%	20.3%	17.2%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	142	80.7%	12.9%	6.4%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	83.6%	7.4%	8.9%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	55.6%	31.0%	13.5%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	67	77.1%	17.3%	5.6%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	75.6%	11.2%	13.3%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	442	80.8%	12.9%	6.3%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	67.9%	22.7%	9.4%

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My Agency (continued)

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	370,195	40.9%	26.8%	32.3%	30,395
General Services Administration	6,630	51.4%	24.6%	24.0%	341
Federal Acquisition Service (FAS-Q)	1,871	57.7%	23.6%	18.7%	84
FAS/Ofc of Acquisition Management (FAS-CO-QV)	100	46.5%	28.6%	24.9%	6
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	98	68.0%	24.2%	7.9%	6
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	37	65.4%	21.0%	13.6%	5
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	36	59.4%	25.9%	14.7%	3
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	274	58.5%	22.1%	19.4%	8
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	69.7%	17.1%	13.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	20	33.7%	30.7%	35.5%	3
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	46.9%	26.6%	26.4%	1
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	80	55.7%	25.9%	18.4%	4
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	136	72.9%	16.1%	11.0%	4
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	58	57.1%	26.7%	16.2%	4
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	86	46.9%	21.5%	31.5%	3
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	139	60.0%	23.3%	16.7%	3
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	39	58.1%	29.7%	12.2%	2
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	44	46.8%	21.8%	31.4%	5
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	63	38.0%	29.8%	32.1%	3
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	60	72.7%	14.4%	12.9%	2
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	424	58.3%	23.7%	17.9%	19
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	88	52.4%	29.6%	18.0%	2

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My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	397,533	78.3%	10.8%	10.9%	2,147
General Services Administration	6,924	86.8%	6.9%	6.2%	21
Federal Acquisition Service (FAS-Q)	1,943	88.5%	6.3%	5.1%	4
FAS/Ofc of Acquisition Management (FAS-CO-QV)	106	78.8%	10.9%	10.3%	0
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	93.4%	3.9%	2.7%	0
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	100.0%	0.0%	0.0%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	97.7%	0.0%	2.3%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	281	87.3%	7.1%	5.6%	1
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	82.6%	8.2%	9.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	75.0%	20.8%	4.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	60	83.9%	8.7%	7.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	96.6%	2.0%	1.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	89.2%	4.3%	6.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	83.2%	8.0%	8.8%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	87	85.8%	11.3%	2.9%	1
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	142	91.9%	6.5%	1.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	88.1%	2.5%	9.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	83.4%	14.0%	2.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	92.8%	4.6%	2.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	89.0%	7.7%	3.3%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	439	88.6%	5.2%	6.2%	2
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	90	88.8%	5.4%	5.8%	0

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My Supervisor (continued)

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	396,644	66.2%	16.9%	17.0%	2,033
General Services Administration	6,909	76.6%	12.7%	10.6%	23
Federal Acquisition Service (FAS-Q)	1,937	78.4%	12.2%	9.3%	5
FAS/Ofc of Acquisition Management (FAS-CO-QV)	106	74.1%	13.0%	13.0%	0
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	103	89.4%	6.2%	4.4%	0
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	83.3%	9.2%	7.5%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	76.9%	10.4%	12.8%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	280	81.8%	11.0%	7.2%	2
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	80.0%	15.5%	4.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	61.7%	13.4%	24.9%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	60	64.0%	15.6%	20.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	76.0%	12.3%	11.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	86.5%	5.9%	7.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	72.4%	17.9%	9.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	68.9%	19.6%	11.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	80.5%	14.3%	5.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	70.1%	17.8%	12.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	66.2%	22.5%	11.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	66	78.2%	12.1%	9.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	85.8%	13.0%	1.2%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	434	78.5%	12.1%	9.4%	3
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	90	75.7%	9.8%	14.5%	0

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My Supervisor (continued)

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	391,835	63.4%	18.2%	18.4%	4,496
General Services Administration	6,785	72.9%	14.8%	12.2%	61
Federal Acquisition Service (FAS-Q)	1,910	76.7%	13.2%	10.1%	14
FAS/Ofc of Acquisition Management (FAS-CO-QV)	102	71.4%	14.4%	14.2%	1
FAS/Ofc of Assisted Acquisition Svcs (FAS-CO-QF)	99	92.2%	5.0%	2.8%	2
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	78.3%	14.8%	6.9%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	76.5%	10.4%	13.1%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	280	76.3%	15.7%	7.9%	0
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	72.5%	13.0%	14.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	57.2%	13.0%	29.8%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	68.9%	15.3%	15.8%	0
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	70.5%	18.1%	11.4%	1
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	136	77.8%	12.8%	9.4%	1
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	58	71.4%	20.1%	8.5%	2
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	87	73.0%	16.0%	10.9%	1
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	140	81.3%	8.7%	10.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	73.2%	17.1%	9.6%	1
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	67.9%	16.4%	15.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	66	73.4%	17.0%	9.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	60	85.1%	8.7%	6.2%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	433	79.4%	11.7%	8.9%	3
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	87	68.5%	15.0%	16.5%	1

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My Supervisor (continued)

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	365,376	67.8%	21.7%	10.5%	32,531
General Services Administration	6,376	77.3%	16.5%	6.2%	544
Federal Acquisition Service (FAS-Q)	1,805	79.9%	14.8%	5.3%	135
FAS/Ofc of Acquisition Management (FAS-CO-QV)	97	78.8%	15.7%	5.5%	9
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	98	89.3%	8.9%	1.8%	6
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	36	88.8%	8.0%	3.1%	6
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	83.5%	13.7%	2.8%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	260	80.1%	16.7%	3.3%	21
FAS/Ofc of Strategy Management (FAS-CO-QP)	19	66.3%	28.3%	5.4%	4
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	16	69.6%	18.3%	12.1%	6
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	54	73.6%	18.5%	7.9%	6
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	80	76.4%	19.5%	4.2%	3
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	132	82.6%	11.3%	6.1%	6
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	58	72.6%	22.3%	5.1%	4
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	83	78.2%	14.7%	7.1%	5
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	131	86.4%	11.8%	1.7%	10
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	37	79.9%	12.1%	8.0%	4
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	43	73.5%	24.5%	2.1%	6
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	57	79.6%	15.8%	4.6%	9
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	60	83.5%	13.4%	3.1%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	414	78.4%	13.9%	7.7%	24
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	85	75.5%	14.8%	9.7%	4

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My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	395,581	62.5%	19.1%	18.5%	2,285
General Services Administration	6,880	73.1%	14.6%	12.3%	33
Federal Acquisition Service (FAS-Q)	1,937	76.7%	13.0%	10.2%	3
FAS/Ofc of Acquisition Management (FAS-CO-QV)	106	68.7%	15.0%	16.2%	0
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	102	86.4%	9.8%	3.8%	1
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	40	74.0%	21.1%	4.9%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	74.5%	15.5%	9.9%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	280	79.9%	12.5%	7.7%	0
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	64.0%	23.1%	12.9%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	52.3%	22.8%	24.9%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	60	77.7%	11.8%	10.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	77.2%	13.6%	9.2%	1
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	80.7%	11.8%	7.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	74.0%	15.2%	10.8%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	87	76.9%	12.0%	11.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	142	81.0%	11.4%	7.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	73.8%	14.1%	12.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	69.9%	16.0%	14.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	66	71.5%	17.4%	11.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	61	80.8%	13.0%	6.2%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	438	77.9%	10.9%	11.2%	1
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	65.0%	15.0%	20.0%	0

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My Supervisor (continued)

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	392,465	65.6%	17.8%	16.6%	6,120
General Services Administration	6,813	77.6%	12.8%	9.6%	86
Federal Acquisition Service (FAS-Q)	1,920	80.7%	10.7%	8.6%	20
FAS/Ofc of Acquisition Management (FAS-CO-QV)	103	78.2%	9.8%	12.0%	3
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	101	90.7%	5.6%	3.7%	3
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	87.1%	2.7%	10.1%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	76.9%	13.2%	9.9%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	280	82.5%	10.2%	7.3%	1
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	68.4%	22.8%	8.8%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	67.8%	18.4%	13.8%	2
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	60	67.8%	15.7%	16.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	76.0%	13.8%	10.1%	1
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	136	88.8%	5.7%	5.5%	1
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	82.2%	13.1%	4.8%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	86	73.8%	15.4%	10.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	138	83.7%	10.8%	5.4%	3
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	82.8%	7.5%	9.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	68.3%	20.6%	11.1%	1
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	64	78.6%	17.3%	4.1%	1
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	61	88.5%	8.4%	3.1%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	436	80.4%	10.1%	9.4%	3
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	90	74.3%	8.5%	17.2%	0

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My Supervisor (continued)

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	398,731	76.1%	12.1%	11.8%
General Services Administration	6,938	83.6%	8.6%	7.8%
Federal Acquisition Service (FAS-Q)	1,950	85.6%	7.7%	6.6%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	106	81.9%	8.0%	10.1%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	93.7%	2.9%	3.5%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	86.1%	7.3%	6.6%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	81.8%	11.0%	7.3%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	282	88.0%	7.4%	4.6%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	76.4%	13.6%	10.0%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	74.9%	4.0%	21.1%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	60	79.7%	12.0%	8.3%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	84.2%	8.9%	7.0%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	140	84.7%	8.3%	6.9%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	81.9%	10.0%	8.1%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	82.2%	10.3%	7.5%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	142	88.9%	7.0%	4.1%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	83.5%	7.1%	9.5%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	72.1%	23.7%	4.3%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	85.3%	10.3%	4.3%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	61	87.0%	10.0%	3.0%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	441	87.9%	4.4%	7.6%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	90	82.8%	9.5%	7.7%

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My Supervisor (continued)

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	397,483	81.3%	10.0%	8.7%
General Services Administration	6,912	86.5%	7.6%	5.9%
Federal Acquisition Service (FAS-Q)	1,942	88.4%	6.5%	5.1%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	81.2%	9.8%	9.0%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	92.5%	5.7%	1.8%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	90.7%	5.4%	3.9%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	89.8%	5.7%	4.5%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	281	90.1%	6.3%	3.6%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	89.6%	10.4%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	87.6%	4.0%	8.4%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	84.1%	12.3%	3.5%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	92.9%	3.5%	3.5%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	140	86.4%	7.4%	6.2%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	86.5%	8.2%	5.3%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	86.8%	7.0%	6.1%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	142	91.1%	5.4%	3.5%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	90.3%	2.5%	7.2%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	87.3%	8.4%	4.3%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	86.7%	4.5%	8.8%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	60	88.7%	10.1%	1.2%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	439	88.6%	5.0%	6.4%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	90	84.5%	9.8%	5.7%

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Federal Acquisition Service (FAS-Q)
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My Supervisor (continued)

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	397,581	77.6%	10.0%	12.4%
General Services Administration	6,915	85.1%	7.2%	7.7%
Federal Acquisition Service (FAS-Q)	1,940	87.7%	6.7%	5.6%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	84.0%	10.9%	5.2%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	103	94.3%	4.2%	1.5%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	82.3%	13.3%	4.4%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	92.1%	7.9%	0.0%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	282	89.1%	3.0%	7.9%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	82.6%	8.5%	8.8%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	92.0%	8.0%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	60	79.5%	11.6%	9.0%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	94.5%	3.0%	2.5%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	138	94.7%	2.8%	2.5%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	75.3%	14.5%	10.2%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	91.0%	5.0%	4.0%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	142	88.1%	8.1%	3.8%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	87.6%	10.1%	2.3%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	85.6%	6.3%	8.1%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	64	79.6%	9.9%	10.5%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	86.8%	7.7%	5.5%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	439	88.0%	6.5%	5.5%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	90	81.0%	8.9%	10.0%

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My Supervisor (continued)

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	398,003	67.4%	16.0%	16.6%
General Services Administration	6,912	76.2%	12.4%	11.4%
Federal Acquisition Service (FAS-Q)	1,937	79.2%	11.2%	9.6%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	106	73.8%	8.9%	17.3%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	103	91.5%	4.8%	3.7%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	76.3%	15.2%	8.5%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	81.1%	5.8%	13.1%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	278	79.5%	13.5%	7.0%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	81.4%	8.5%	10.0%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	62.1%	17.2%	20.7%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	60	77.7%	13.2%	9.1%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	69.6%	20.4%	10.0%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	137	80.8%	10.8%	8.4%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	80.4%	7.5%	12.2%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	82.6%	7.2%	10.2%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	142	81.7%	10.6%	7.7%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	78.7%	9.2%	12.2%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	70.3%	16.1%	13.6%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	77.3%	12.7%	10.0%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	60	74.8%	20.6%	4.6%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	438	80.5%	9.8%	9.7%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	90	76.0%	9.5%	14.5%

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My Supervisor (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	398,213	70.5%	17.4%	12.1%
General Services Administration	6,926	79.7%	12.5%	7.8%
Federal Acquisition Service (FAS-Q)	1,943	82.8%	10.2%	7.0%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	106	75.1%	11.5%	13.4%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	90.9%	7.4%	1.7%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	83.7%	14.3%	2.0%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	86.9%	8.1%	5.0%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	280	84.7%	10.9%	4.4%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	72.5%	19.3%	8.2%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	23	71.1%	8.2%	20.7%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	84.2%	8.9%	6.9%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	83	75.7%	14.4%	9.9%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	88.1%	5.3%	6.6%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	80.0%	14.9%	5.1%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	85.7%	5.8%	8.5%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	87.6%	8.3%	4.1%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	78.0%	9.9%	12.1%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	74.8%	16.7%	8.5%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	66	87.2%	7.5%	5.3%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	61	80.1%	15.4%	4.5%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	439	82.5%	10.3%	7.2%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	74.8%	11.0%	14.2%

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Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	388,819	40.9%	24.1%	35.0%	7,594
General Services Administration	6,814	49.9%	22.8%	27.2%	95
Federal Acquisition Service (FAS-Q)	1,911	55.9%	21.4%	22.7%	28
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	28.5%	26.5%	45.0%	1
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	72.3%	17.5%	10.2%	1
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	60.3%	16.7%	23.0%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	61.0%	23.7%	15.3%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	279	56.5%	22.3%	21.2%	1
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	77.3%	8.9%	13.8%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	52.2%	34.0%	13.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	58	38.0%	26.0%	36.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	40.2%	19.7%	40.2%	2
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	70.4%	17.3%	12.3%	1
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	60	59.8%	20.9%	19.2%	2
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	50.8%	28.7%	20.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	138	63.1%	17.0%	19.9%	3
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	39	61.3%	21.8%	17.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	36.0%	28.8%	35.2%	1
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	42.5%	24.0%	33.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	60	77.7%	8.4%	13.9%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	430	58.4%	22.1%	19.5%	9
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	86	39.7%	25.1%	35.1%	1

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Leadership (continued)

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	372,029	51.8%	24.0%	24.3%	23,730
General Services Administration	6,502	59.3%	23.8%	16.9%	379
Federal Acquisition Service (FAS-Q)	1,824	63.6%	22.4%	14.0%	110
FAS/Ofc of Acquisition Management (FAS-CO-QV)	97	40.3%	29.0%	30.7%	9
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	98	79.9%	13.4%	6.7%	7
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	39	65.2%	24.9%	9.9%	3
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	66.9%	27.8%	5.3%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	267	65.1%	21.9%	13.0%	13
FAS/Ofc of Strategy Management (FAS-CO-QP)	22	76.3%	19.1%	4.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	18	60.8%	33.8%	5.5%	4
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	48	47.1%	34.6%	18.4%	12
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	56.3%	21.9%	21.8%	2
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	137	72.9%	18.0%	9.1%	2
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	57	71.1%	18.8%	10.1%	5
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	86	59.1%	26.8%	14.2%	2
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	131	75.3%	15.8%	9.0%	8
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	37	62.7%	26.5%	10.8%	4
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	44	37.0%	32.5%	30.5%	4
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	63	52.3%	25.8%	22.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	60	74.1%	15.8%	10.1%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	414	64.8%	22.1%	13.1%	23
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	81	51.3%	28.4%	20.3%	7

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Leadership (continued)

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	368,225	64.0%	22.0%	13.9%	25,081
General Services Administration	6,450	69.7%	20.4%	9.9%	388
Federal Acquisition Service (FAS-Q)	1,810	73.5%	18.1%	8.4%	107
FAS/Ofc of Acquisition Management (FAS-CO-QV)	92	64.7%	20.8%	14.5%	13
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	99	86.5%	12.6%	0.9%	4
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	40	84.8%	10.4%	4.8%	2
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	73.7%	15.7%	10.5%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	261	71.8%	18.0%	10.2%	16
FAS/Ofc of Strategy Management (FAS-CO-QP)	21	84.2%	9.6%	6.2%	1
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	19	57.5%	32.4%	10.2%	3
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	54	57.4%	26.2%	16.4%	6
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	74	72.5%	15.3%	12.2%	6
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	133	81.9%	10.6%	7.5%	4
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	59	74.9%	18.5%	6.6%	3
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	68.8%	22.4%	8.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	131	79.7%	15.5%	4.8%	6
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	36	71.9%	19.9%	8.2%	4
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	46	62.9%	20.8%	16.3%	2
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	58	71.3%	22.6%	6.2%	6
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	58	69.2%	25.5%	5.3%	2
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	410	75.0%	17.7%	7.3%	24
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	85	62.7%	26.4%	10.9%	3

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Leadership (continued)

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	389,027	60.3%	20.1%	19.6%	5,145
General Services Administration	6,800	70.5%	16.8%	12.7%	66
Federal Acquisition Service (FAS-Q)	1,909	74.4%	14.9%	10.7%	21
FAS/Ofc of Acquisition Management (FAS-CO-QV)	104	55.3%	21.7%	23.0%	1
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	90.4%	7.1%	2.6%	1
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	72.0%	13.5%	14.5%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	67.4%	12.5%	20.1%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	275	74.8%	14.2%	11.0%	2
FAS/Ofc of Strategy Management (FAS-CO-QP)	22	77.7%	4.6%	17.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	76.5%	9.7%	13.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	57	57.3%	19.2%	23.5%	2
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	80	70.0%	18.9%	11.1%	2
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	81.8%	12.0%	6.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	76.6%	15.8%	7.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	69.8%	17.3%	12.9%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	139	81.7%	16.9%	1.4%	1
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	41	65.9%	24.6%	9.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	66.4%	19.0%	14.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	64	80.0%	11.0%	9.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	60	74.0%	13.8%	12.2%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	428	77.0%	14.2%	8.7%	10
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	65.4%	16.9%	17.7%	0

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Leadership (continued)

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	367,493	60.1%	23.5%	16.4%	26,319
General Services Administration	6,591	71.9%	18.0%	10.1%	270
Federal Acquisition Service (FAS-Q)	1,862	76.1%	15.4%	8.5%	63
FAS/Ofc of Acquisition Management (FAS-CO-QV)	98	60.1%	17.4%	22.5%	7
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	92.4%	4.9%	2.7%	1
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	39	74.8%	9.5%	15.8%	2
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	84.1%	10.0%	5.9%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	268	74.8%	19.2%	6.0%	7
FAS/Ofc of Strategy Management (FAS-CO-QP)	22	82.3%	4.6%	13.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	76.5%	9.7%	13.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	53	60.9%	21.6%	17.5%	7
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	80	74.2%	18.1%	7.7%	2
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	136	83.5%	12.2%	4.3%	2
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	60	73.5%	16.6%	9.9%	1
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	66.1%	23.2%	10.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	137	80.9%	16.3%	2.8%	4
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	74.7%	15.2%	10.1%	1
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	63.5%	21.0%	15.6%	1
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	58	82.0%	15.0%	2.9%	6
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	60	80.3%	14.5%	5.1%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	417	79.5%	12.9%	7.6%	18
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	88	60.2%	22.7%	17.1%	1

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Leadership (continued)

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Governmentwide	381,145	52.0%	22.5%	25.5%	13,697
General Services Administration	6,718	63.4%	19.3%	17.3%	161
Federal Acquisition Service (FAS-Q)	1,888	66.2%	18.6%	15.2%	47
FAS/Ofc of Acquisition Management (FAS-CO-QV)	100	51.8%	23.4%	24.8%	4
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	103	84.1%	7.1%	8.8%	2
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	76.8%	8.8%	14.4%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	58.6%	18.4%	23.0%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	276	63.4%	21.5%	15.1%	4
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	72.3%	18.9%	8.8%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	71.9%	14.3%	13.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	55	45.5%	23.3%	31.2%	5
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	80	54.0%	24.3%	21.6%	3
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	78.0%	15.3%	6.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	68.8%	14.7%	16.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	58.9%	18.2%	22.9%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	136	75.1%	16.1%	8.8%	5
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	39	59.8%	22.7%	17.5%	2
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	49	56.5%	29.4%	14.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	62	55.1%	33.1%	11.8%	3
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	59	72.5%	11.6%	15.9%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	421	69.3%	17.5%	13.2%	15
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	87	58.2%	20.5%	21.3%	2

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Leadership (continued)

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	380,902	55.7%	22.4%	21.8%	14,062
General Services Administration	6,701	66.5%	18.5%	15.0%	173
Federal Acquisition Service (FAS-Q)	1,874	69.4%	17.9%	12.7%	55
FAS/Ofc of Acquisition Management (FAS-CO-QV)	98	53.2%	28.5%	18.3%	7
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	103	87.0%	7.1%	5.9%	2
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	81.1%	8.9%	10.0%	1
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	70.5%	5.7%	23.8%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	275	65.5%	19.5%	15.0%	4
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	72.9%	18.9%	8.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	71.9%	14.3%	13.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	53	47.7%	29.4%	22.9%	5
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	80	59.9%	24.2%	15.9%	3
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	136	79.1%	13.5%	7.4%	3
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	74.3%	15.3%	10.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	87	64.5%	18.4%	17.1%	1
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	137	77.0%	14.8%	8.2%	4
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	39	69.2%	16.1%	14.7%	2
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	46	64.5%	22.7%	12.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	64	58.6%	26.9%	14.6%	1
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	58	77.2%	9.9%	12.9%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	421	71.8%	16.7%	11.5%	16
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	86	58.7%	28.4%	12.9%	2

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Leadership (continued)

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	373,425	57.9%	23.3%	18.9%	21,965
General Services Administration	6,582	68.0%	19.1%	13.0%	297
Federal Acquisition Service (FAS-Q)	1,842	71.6%	17.4%	11.0%	87
FAS/Ofc of Acquisition Management (FAS-CO-QV)	100	51.7%	19.5%	28.8%	5
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	103	86.8%	9.7%	3.5%	2
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	40	79.8%	17.3%	2.9%	2
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	69.8%	19.5%	10.7%	2
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	266	72.2%	15.0%	12.8%	11
FAS/Ofc of Strategy Management (FAS-CO-QP)	22	77.1%	18.4%	4.6%	1
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	20	68.3%	31.7%	0.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	56	61.9%	22.9%	15.2%	2
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	78	56.2%	26.8%	17.1%	5
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	135	81.3%	10.8%	7.9%	3
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	61	84.9%	10.2%	4.9%	1
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	85	64.7%	22.8%	12.5%	4
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	130	76.9%	16.2%	6.9%	8
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	39	74.5%	12.9%	12.7%	2
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	46	56.1%	29.3%	14.7%	2
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	64	60.4%	27.0%	12.6%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	58	77.9%	9.1%	13.0%	2
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	411	74.7%	16.3%	9.0%	27
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	85	60.5%	28.3%	11.3%	4

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Leadership (continued)

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	390,254	53.1%	23.5%	23.4%	5,078
General Services Administration	6,810	58.7%	22.6%	18.7%	85
Federal Acquisition Service (FAS-Q)	1,912	63.1%	20.7%	16.1%	23
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	39.1%	33.0%	27.9%	1
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	102	75.0%	19.6%	5.5%	3
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	56.5%	34.2%	9.4%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	69.5%	12.9%	17.6%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	276	62.4%	20.5%	17.1%	2
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	87.4%	8.2%	4.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	68.6%	27.1%	4.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	57	49.5%	26.5%	23.9%	0
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	53.9%	17.9%	28.2%	1
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	138	76.2%	13.6%	10.2%	1
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	76.6%	14.1%	9.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	87	63.1%	20.8%	16.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	138	66.9%	15.6%	17.5%	2
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	65.3%	25.2%	9.6%	1
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	39.0%	26.3%	34.7%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	64	53.7%	27.2%	19.1%	1
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	60	70.7%	17.8%	11.4%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	432	66.1%	19.7%	14.2%	7
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	87	52.4%	28.4%	19.3%	2

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Leadership (continued)

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	363,124	55.1%	25.8%	19.1%	32,433
General Services Administration	6,521	71.0%	18.1%	10.9%	382
Federal Acquisition Service (FAS-Q)	1,840	75.4%	16.3%	8.3%	97
FAS/Ofc of Acquisition Management (FAS-CO-QV)	95	54.8%	23.5%	21.7%	11
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	102	86.5%	8.8%	4.7%	3
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	40	89.9%	10.1%	0.0%	2
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	78.4%	9.6%	12.1%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	264	73.9%	17.8%	8.4%	15
FAS/Ofc of Strategy Management (FAS-CO-QP)	22	86.5%	13.5%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	77.0%	23.0%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	55	64.7%	15.2%	20.1%	3
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	82.7%	11.3%	6.1%	2
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	133	86.8%	9.1%	4.1%	5
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	59	82.1%	14.3%	3.5%	3
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	85	74.3%	21.6%	4.1%	4
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	137	78.7%	14.6%	6.7%	4
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	84.2%	13.1%	2.7%	1
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	44	49.6%	30.8%	19.6%	4
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	60	70.8%	20.0%	9.2%	5
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	60	82.1%	11.0%	6.9%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	414	72.2%	18.9%	8.9%	25
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	84	77.9%	14.7%	7.4%	5

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My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	394,068	50.7%	22.7%	26.6%
General Services Administration	6,873	60.1%	19.6%	20.3%
Federal Acquisition Service (FAS-Q)	1,933	64.5%	18.8%	16.8%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	38.9%	27.9%	33.2%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	79.3%	13.2%	7.4%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	75.2%	4.7%	20.0%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	78.8%	7.2%	14.0%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	279	66.0%	19.6%	14.3%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	67.4%	20.0%	12.6%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	49.4%	28.1%	22.5%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	60	48.6%	31.8%	19.6%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	66.3%	19.9%	13.8%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	137	70.4%	18.9%	10.6%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	67.6%	16.8%	15.6%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	55.2%	16.5%	28.3%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	139	68.1%	21.4%	10.5%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	70.2%	15.0%	14.8%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	56.0%	30.6%	13.5%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	53.2%	16.7%	30.1%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	63.4%	22.1%	14.5%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	439	67.3%	15.3%	17.4%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	60.7%	22.0%	17.3%

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My Satisfaction (continued)

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	393,156	48.0%	23.5%	28.5%
General Services Administration	6,861	60.7%	20.6%	18.7%
Federal Acquisition Service (FAS-Q)	1,928	64.0%	19.6%	16.4%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	104	41.7%	21.1%	37.2%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	73.8%	19.5%	6.7%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	66.7%	18.9%	14.5%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	68.7%	9.9%	21.4%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	277	62.3%	18.0%	19.7%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	73.8%	9.1%	17.1%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	51.0%	27.3%	21.7%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	60	48.8%	31.4%	19.8%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	57.7%	25.6%	16.8%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	72.9%	15.2%	11.9%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	66.3%	20.1%	13.6%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	50.0%	28.4%	21.6%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	72.5%	18.2%	9.3%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	39	72.1%	12.9%	15.0%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	47	59.7%	21.5%	18.8%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	63.5%	21.9%	14.5%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	63.0%	22.0%	14.9%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	435	67.4%	19.3%	13.3%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	62.7%	17.2%	20.0%

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My Satisfaction (continued)

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	392,389	47.5%	23.8%	28.7%
General Services Administration	6,853	56.7%	22.3%	21.0%
Federal Acquisition Service (FAS-Q)	1,930	61.9%	21.7%	16.4%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	44.6%	28.8%	26.6%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	76.7%	13.5%	9.8%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	68.9%	15.2%	15.9%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	63.9%	17.5%	18.5%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	279	62.3%	20.7%	17.0%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	72.5%	19.2%	8.2%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	45.1%	28.1%	26.8%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	60	48.8%	26.3%	24.8%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	52.7%	27.3%	20.0%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	138	68.6%	18.9%	12.5%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	63.4%	22.1%	14.5%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	53.9%	28.3%	17.8%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	140	67.1%	20.6%	12.3%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	70.1%	17.9%	12.0%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	57.4%	28.4%	14.3%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	58.5%	18.6%	22.9%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	60.5%	25.1%	14.4%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	434	63.7%	21.9%	14.4%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	59.2%	19.2%	21.6%

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My Satisfaction (continued)

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	392,440	42.5%	29.3%	28.3%
General Services Administration	6,839	51.4%	27.1%	21.5%
Federal Acquisition Service (FAS-Q)	1,921	57.2%	24.9%	17.9%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	104	32.6%	30.8%	36.6%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	76.1%	18.5%	5.4%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	70.6%	18.5%	10.9%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	64.7%	12.1%	23.2%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	275	55.0%	26.9%	18.1%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	68.1%	28.1%	3.8%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	54.5%	36.7%	8.8%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	37.7%	32.6%	29.7%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	44.7%	25.8%	29.5%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	69.5%	20.4%	10.1%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	61.9%	25.9%	12.2%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	50.9%	31.1%	18.0%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	139	62.6%	23.8%	13.6%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	39	63.0%	22.1%	15.0%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	48.1%	32.5%	19.4%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	41.9%	27.1%	31.0%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	65.3%	21.9%	12.8%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	432	60.1%	23.0%	17.0%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	50.1%	28.3%	21.6%

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My Satisfaction (continued)

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	392,739	35.9%	27.3%	36.8%
General Services Administration	6,865	44.9%	26.1%	29.0%
Federal Acquisition Service (FAS-Q)	1,929	51.0%	26.2%	22.8%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	104	26.8%	37.5%	35.7%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	68.8%	21.7%	9.5%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	58.4%	22.3%	19.4%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	40	51.4%	33.0%	15.5%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	276	48.8%	30.8%	20.4%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	56.1%	25.0%	18.9%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	40.4%	28.1%	31.5%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	41.6%	26.2%	32.2%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	43.6%	25.1%	31.3%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	138	65.0%	15.1%	19.9%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	61	42.4%	31.9%	25.7%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	39.8%	22.9%	37.3%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	140	58.8%	23.3%	17.9%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	56.4%	23.7%	19.9%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	42.3%	38.9%	18.9%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	64	53.6%	24.8%	21.7%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	48.1%	30.2%	21.7%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	439	54.4%	24.7%	20.9%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	88	44.4%	22.9%	32.7%

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My Satisfaction (continued)

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	392,659	52.5%	23.5%	23.9%
General Services Administration	6,855	62.8%	20.0%	17.2%
Federal Acquisition Service (FAS-Q)	1,931	70.3%	17.3%	12.4%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	56.1%	28.5%	15.3%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	84.6%	11.6%	3.7%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	71.1%	18.8%	10.1%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	74.2%	15.0%	10.8%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	277	73.8%	16.1%	10.0%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	51.7%	20.8%	27.5%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	59.7%	17.5%	22.8%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	49.6%	20.9%	29.5%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	68.6%	18.4%	13.0%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	77.7%	14.5%	7.8%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	61	77.8%	9.6%	12.6%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	71.3%	15.0%	13.8%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	72.2%	17.8%	10.0%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	73.7%	9.8%	16.5%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	52.9%	26.2%	20.9%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	63.7%	17.8%	18.6%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	61	74.1%	15.1%	10.8%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	438	72.8%	16.2%	11.0%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	57.0%	25.8%	17.2%

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My Satisfaction (continued)

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	392,826	66.2%	17.4%	16.4%
General Services Administration	6,859	72.6%	14.9%	12.6%
Federal Acquisition Service (FAS-Q)	1,927	78.1%	12.2%	9.7%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	104	69.9%	15.5%	14.6%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	85.7%	9.9%	4.5%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	76.1%	7.7%	16.2%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	86.0%	3.2%	10.8%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	278	78.4%	12.8%	8.8%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	72.5%	13.9%	13.6%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	68.2%	14.4%	17.4%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	64.7%	17.9%	17.4%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	73.8%	9.9%	16.3%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	82.3%	11.9%	5.8%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	82.8%	12.0%	5.3%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	70.3%	14.1%	15.5%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	140	84.7%	10.7%	4.6%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	85.6%	7.5%	6.9%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	64.4%	22.2%	13.4%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	64	74.8%	17.9%	7.3%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	74.8%	18.7%	6.5%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	435	82.7%	9.0%	8.3%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	88	66.1%	17.2%	16.6%

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My Satisfaction (continued)

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	393,242	58.2%	16.9%	24.9%
General Services Administration	6,869	68.6%	15.2%	16.2%
Federal Acquisition Service (FAS-Q)	1,932	74.0%	14.4%	11.6%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	68.5%	16.4%	15.1%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	73.8%	17.4%	8.8%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	78.3%	9.3%	12.4%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	64.3%	17.7%	18.0%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	277	72.7%	14.8%	12.5%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	47.6%	30.4%	21.9%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	67.4%	23.9%	8.6%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	60.0%	15.2%	24.7%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	71.3%	19.2%	9.5%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	83.3%	10.3%	6.4%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	83.3%	4.5%	12.2%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	87	74.0%	12.7%	13.3%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	81.9%	10.2%	7.9%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	80.0%	10.4%	9.6%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	68.2%	24.2%	7.6%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	80.8%	11.7%	7.5%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	64.0%	22.7%	13.3%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	438	75.9%	13.3%	10.8%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	71.7%	14.9%	13.4%

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My Satisfaction (continued)

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	393,451	56.9%	21.4%	21.7%
General Services Administration	6,867	67.0%	17.8%	15.2%
Federal Acquisition Service (FAS-Q)	1,927	74.3%	15.1%	10.7%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	56.4%	23.8%	19.8%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	86.3%	9.9%	3.8%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	71.2%	17.0%	11.8%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	73.2%	16.3%	10.5%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	274	73.0%	14.4%	12.5%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	81.7%	10.1%	8.2%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	69.4%	17.5%	13.1%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	61.8%	15.0%	23.2%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	62.0%	21.0%	17.0%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	137	83.4%	8.6%	8.0%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	84.8%	11.8%	3.4%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	61.3%	22.3%	16.4%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	82.8%	10.8%	6.4%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	80.3%	5.0%	14.7%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	64.8%	30.3%	4.9%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	69.6%	22.0%	8.4%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	69.2%	21.0%	9.8%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	438	78.8%	13.5%	7.7%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	88	69.2%	14.5%	16.3%

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Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	392,364	40.3%	21.6%	29.1%	9.1%
General Services Administration	6,842	94.7%	3.5%	1.0%	0.9%
Federal Acquisition Service (FAS-Q)	1,924	97.2%	1.8%	0.1%	0.9%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	93.6%	4.5%	0.0%	1.9%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	100.0%	0.0%	0.0%	0.0%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	94.9%	2.4%	0.0%	2.8%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	97.4%	0.0%	0.0%	2.6%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	279	99.6%	0.0%	0.0%	0.4%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	100.0%	0.0%	0.0%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	100.0%	0.0%	0.0%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	58	100.0%	0.0%	0.0%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	98.7%	0.0%	0.0%	1.3%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	138	93.3%	5.8%	0.0%	0.9%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	60	100.0%	0.0%	0.0%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	97.6%	1.2%	0.0%	1.2%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	97.8%	2.2%	0.0%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	97.2%	0.0%	0.0%	2.8%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	98.2%	1.8%	0.0%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	62	95.9%	2.6%	1.5%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	100.0%	0.0%	0.0%	0.0%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	437	96.4%	2.5%	0.0%	1.1%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	92.9%	3.3%	1.2%	2.6%

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Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

	Telework				
	N	3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	389,999	5.7%	11.8%	4.7%	11.8%
General Services Administration	6,877	32.9%	39.9%	7.8%	9.9%
Federal Acquisition Service (FAS-Q)	1,937	57.2%	31.9%	1.8%	4.4%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	69.3%	20.7%	2.8%	2.8%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	57.8%	33.7%	4.3%	4.2%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	44.0%	47.4%	3.6%	2.7%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	49.3%	32.2%	5.0%	8.5%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	279	79.8%	19.2%	0.3%	0.7%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	29.7%	50.2%	16.5%	3.6%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	46.8%	49.0%	4.2%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	70.0%	24.1%	1.1%	1.4%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	25.7%	71.6%	0.0%	1.4%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	140	64.5%	20.8%	2.7%	7.8%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	56.9%	40.1%	0.0%	1.4%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	84.8%	8.3%	1.9%	1.2%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	60.3%	25.1%	1.3%	5.4%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	36.2%	49.4%	2.3%	2.4%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	29.8%	55.7%	2.5%	7.0%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	41.2%	39.7%	0.0%	4.8%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	25.7%	57.3%	2.5%	6.5%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	438	48.0%	35.7%	1.8%	7.7%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	74.2%	16.8%	0.0%	1.0%

(continued)

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Federal Acquisition Service (FAS-Q)
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Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

		Do Not Telework			
	N	Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	389,999	30.4%	4.2%	19.2%	12.2%
General Services Administration	6,877	1.9%	0.6%	2.2%	4.7%
Federal Acquisition Service (FAS-Q)	1,937	0.5%	0.3%	0.8%	3.1%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	105	0.8%	0.0%	1.0%	2.7%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	0.0%	0.0%	0.0%	0.0%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	2.3%	0.0%	0.0%	0.0%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	0.0%	0.0%	0.0%	5.1%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	279	0.0%	0.0%	0.0%	0.0%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	0.0%	0.0%	0.0%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	0.0%	0.0%	0.0%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	0.0%	0.0%	0.0%	3.4%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	0.0%	0.0%	0.0%	1.3%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	140	1.3%	0.0%	2.3%	0.6%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	0.0%	0.0%	0.0%	1.5%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	1.2%	0.0%	1.2%	1.4%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	0.0%	0.7%	0.7%	6.4%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	0.0%	2.3%	0.0%	7.3%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	0.0%	0.0%	0.0%	5.0%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	0.0%	0.0%	3.9%	10.4%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	0.0%	0.0%	1.6%	6.4%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	438	0.3%	0.7%	1.3%	4.6%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	89	3.4%	0.0%	0.0%	4.7%

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Work/Life (continued)

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
Governmentwide	391,178	33.4%	45.8%	20.8%
General Services Administration	6,815	66.9%	30.7%	2.4%
Federal Acquisition Service (FAS-Q)	1,916	65.8%	32.1%	2.2%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	102	80.5%	16.9%	2.6%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	104	80.9%	19.1%	0.0%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	77.5%	22.5%	0.0%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	78.8%	19.5%	1.7%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	276	68.1%	30.9%	1.0%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	78.6%	21.4%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	22	40.1%	54.8%	5.1%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	25.9%	65.9%	8.3%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	59.5%	40.5%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	135	79.6%	20.4%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	60	82.2%	17.8%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	60.7%	34.9%	4.4%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	139	73.2%	26.8%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	60.9%	36.8%	2.3%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	47	59.2%	32.1%	8.7%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	53.4%	45.2%	1.4%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	64.7%	32.3%	3.0%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	438	58.6%	39.3%	2.1%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	88	61.1%	29.6%	9.3%

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Work/Life (continued)

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Governmentwide	390,233	26.8%	61.0%	12.1%
General Services Administration	6,816	19.7%	70.1%	10.2%
Federal Acquisition Service (FAS-Q)	1,917	18.2%	69.5%	12.3%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	104	19.7%	66.3%	14.0%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	13.8%	81.7%	4.5%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	21.4%	78.6%	0.0%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	24.5%	75.5%	0.0%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	278	20.8%	72.8%	6.5%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	16.6%	79.6%	3.8%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	27.3%	54.0%	18.6%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	60	10.4%	67.3%	22.3%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	6.8%	76.0%	17.2%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	18.7%	69.5%	11.8%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	15.9%	59.0%	25.1%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	9.9%	84.2%	5.9%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	137	35.1%	60.0%	4.8%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	18.0%	77.2%	4.8%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	8.8%	65.9%	25.3%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	15.1%	73.0%	11.9%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	28.0%	64.1%	7.9%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	430	16.1%	64.5%	19.3%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	85	15.5%	70.0%	14.5%

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Work/Life (continued)

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Governmentwide	387,376	13.6%	81.0%	5.3%
General Services Administration	6,784	12.4%	83.7%	3.9%
Federal Acquisition Service (FAS-Q)	1,911	13.3%	82.5%	4.2%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	103	12.7%	85.6%	1.8%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	103	9.2%	87.0%	3.8%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	5.4%	94.6%	0.0%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	11.4%	82.9%	5.7%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	276	14.6%	82.3%	3.1%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	0.0%	100.0%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	3.7%	91.1%	5.3%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	58	9.7%	87.2%	3.1%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	15.2%	81.0%	3.8%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	135	15.0%	80.6%	4.5%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	14.0%	79.2%	6.9%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	11.6%	87.2%	1.2%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	141	22.1%	77.3%	0.6%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	18.4%	79.3%	2.3%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	12.8%	76.7%	10.5%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	64	11.3%	85.5%	3.1%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	60	15.8%	82.3%	1.9%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	434	13.4%	79.8%	6.8%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	86	8.2%	84.2%	7.6%

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Work/Life (continued)

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Governmentwide	390,848	3.7%	79.1%	17.2%
General Services Administration	6,821	3.8%	86.6%	9.6%
Federal Acquisition Service (FAS-Q)	1,923	3.7%	84.9%	11.4%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	103	4.7%	80.0%	15.3%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	4.1%	87.2%	8.7%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	5.4%	91.9%	2.7%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	39	5.5%	88.9%	5.6%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	277	4.3%	88.8%	6.9%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	0.0%	96.2%	3.8%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	0.0%	90.4%	9.6%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	0.0%	90.7%	9.3%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	81	3.9%	79.6%	16.5%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	138	4.1%	84.5%	11.4%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	62	1.6%	80.9%	17.5%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	89	3.0%	89.8%	7.2%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	140	5.7%	82.9%	11.4%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	4.7%	95.3%	0.0%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	3.1%	81.0%	15.9%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	65	1.4%	92.8%	5.8%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	62	5.9%	81.9%	12.1%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	435	3.4%	80.7%	15.9%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	88	2.1%	83.9%	14.0%

General Services Administration
Federal Acquisition Service (FAS-Q)
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Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Governmentwide	391,248	2.3%	80.4%	17.2%
General Services Administration	6,828	2.8%	87.1%	10.2%
Federal Acquisition Service (FAS-Q)	1,915	3.4%	85.6%	11.0%
FAS/Ofc of Acquisition Management (FAS-CO-QV)	103	3.7%	81.6%	14.6%
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	103	5.9%	89.3%	4.8%
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	42	2.7%	94.6%	2.7%
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	38	5.0%	86.7%	8.3%
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	276	4.3%	89.5%	6.3%
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	4.4%	86.3%	9.3%
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	0.0%	94.7%	5.3%
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	59	0.0%	89.3%	10.7%
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	82	1.3%	81.1%	17.6%
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	139	5.7%	83.2%	11.2%
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	60	1.7%	81.6%	16.7%
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	88	3.0%	87.8%	9.2%
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	140	7.1%	83.3%	9.6%
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	40	2.3%	92.6%	5.1%
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	48	0.0%	81.8%	18.2%
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	64	1.4%	89.8%	8.8%
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	60	2.4%	83.3%	14.2%
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	435	2.6%	83.4%	14.0%
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	87	2.2%	84.8%	13.0%

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Federal Acquisition Service (FAS-Q)
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Work/Life (continued)

79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ
Governmentwide	204,775	78.9%	12.0%	9.1%	6,007
General Services Administration	6,207	88.8%	6.1%	5.1%	38
Federal Acquisition Service (FAS-Q)	1,828	95.1%	3.3%	1.6%	10
FAS/Ofc of Acquisition Management (FAS-CO-QV)	100	91.3%	5.1%	3.6%	0
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	105	96.4%	3.6%	0.0%	0
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	41	96.0%	4.0%	0.0%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	37	95.1%	2.0%	2.9%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	275	96.7%	2.8%	0.4%	1
FAS/Ofc of Strategy Management (FAS-CO-QP)	23	95.6%	4.4%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	21	86.3%	13.7%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	57	93.0%	7.0%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	80	97.2%	1.3%	1.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	131	97.0%	2.2%	0.8%	1
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	59	96.8%	3.2%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	84	98.9%	1.1%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	129	99.3%	0.7%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	36	94.6%	5.4%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	45	81.2%	9.4%	9.4%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	55	92.6%	3.2%	4.2%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	57	87.5%	1.6%	10.9%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	405	94.3%	3.7%	1.9%	3
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	82	96.4%	2.6%	0.9%	0

**The results for this item only include employees who indicated that they participated in this program.*

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Work/Life (continued)

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	148,859	89.7%	7.0%	3.3%	3,222
General Services Administration	4,483	96.7%	2.4%	0.9%	41
Federal Acquisition Service (FAS-Q)	1,244	97.5%	1.7%	0.8%	6
FAS/Ofc of Acquisition Management (FAS-CO-QV)	84	99.0%	0.0%	1.0%	0
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	84	96.2%	2.6%	1.2%	0
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	32	97.4%	2.6%	0.0%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	30	100.0%	0.0%	0.0%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	183	96.8%	2.1%	1.1%	2
FAS/Ofc of Strategy Management (FAS-CO-QP)	17	100.0%	0.0%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	9	100.0%	0.0%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	14	90.3%	9.7%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	48	95.9%	2.2%	1.9%	0
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	112	97.5%	2.5%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	51	96.5%	3.5%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	52	95.9%	0.0%	4.1%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	102	99.0%	0.0%	1.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	25	95.9%	4.1%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	26	96.2%	3.8%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	35	100.0%	0.0%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	40	94.9%	2.3%	2.8%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	245	97.9%	1.7%	0.4%	2
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	53	100.0%	0.0%	0.0%	0

**The results for this item only include employees who indicated that they participated in this program.*

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Work/Life (continued)

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	102,282	80.5%	15.7%	3.8%	7,335
General Services Administration	1,236	82.9%	15.0%	2.1%	124
Federal Acquisition Service (FAS-Q)	311	83.1%	15.6%	1.3%	43
FAS/Ofc of Acquisition Management (FAS-CO-QV)	17	81.9%	18.1%	0.0%	2
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	13	82.3%	17.7%	0.0%	1
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	7	100.0%	0.0%	0.0%	1
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	9	75.7%	24.3%	0.0%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	50	78.6%	21.4%	0.0%	7
FAS/Ofc of Strategy Management (FAS-CO-QP)	4	100.0%	0.0%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	6	100.0%	0.0%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	5	54.3%	45.7%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	5	79.5%	0.0%	20.5%	0
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	22	82.6%	17.4%	0.0%	3
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	9	70.4%	19.4%	10.3%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	8	73.8%	26.2%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	46	94.1%	5.9%	0.0%	6
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	6	45.8%	54.2%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	3	70.3%	29.7%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	8	88.5%	11.5%	0.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	16	85.0%	7.6%	7.4%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	62	84.0%	16.0%	0.0%	9
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	13	90.8%	9.2%	0.0%	4

**The results for this item only include employees who indicated that they participated in this program.*

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Work/Life (continued)

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	51,991	75.5%	20.1%	4.4%	8,067
General Services Administration	765	80.2%	18.1%	1.7%	134
Federal Acquisition Service (FAS-Q)	220	82.6%	16.1%	1.4%	44
FAS/Ofc of Acquisition Management (FAS-CO-QV)	12	90.5%	9.5%	0.0%	2
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	8	76.3%	23.7%	0.0%	3
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	2	49.9%	50.1%	0.0%	0
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	3	66.3%	33.7%	0.0%	2
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	32	73.4%	24.3%	2.2%	10
FAS/Ofc of Strategy Management (FAS-CO-QP)	0	--	--	--	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	1	100.0%	0.0%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	5	81.4%	18.6%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	11	84.2%	7.9%	7.9%	2
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	18	87.6%	12.4%	0.0%	5
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	7	100.0%	0.0%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	10	78.6%	21.4%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	25	96.7%	3.3%	0.0%	5
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	7	87.3%	12.7%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	6	88.0%	12.0%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	8	78.5%	21.5%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	10	64.9%	35.1%	0.0%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	47	81.0%	16.0%	3.0%	9
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	7	85.2%	14.8%	0.0%	3

**The results for this item only include employees who indicated that they participated in this program.*

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Work/Life (continued)

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	10,701	72.2%	23.5%	4.3%	4,380
General Services Administration	210	76.2%	22.3%	1.5%	96
Federal Acquisition Service (FAS-Q)	54	68.3%	30.0%	1.8%	24
FAS/Ofc of Acquisition Management (FAS-CO-QV)	4	100.0%	0.0%	0.0%	2
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	2	100.0%	0.0%	0.0%	2
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	1	0.0%	100.0%	0.0%	1
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	2	50.0%	50.0%	0.0%	0
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	7	60.2%	39.8%	0.0%	6
FAS/Ofc of Strategy Management (FAS-CO-QP)	0	--	--	--	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	0	--	--	--	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	0	--	--	--	0
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	4	77.5%	22.5%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	5	80.6%	19.4%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	1	0.0%	100.0%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	1	0.0%	100.0%	0.0%	2
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	6	100.0%	0.0%	0.0%	3
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	2	50.0%	50.0%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	1	100.0%	0.0%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	0	--	--	--	0
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	4	39.5%	60.5%	0.0%	0
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	12	57.9%	34.6%	7.5%	4
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	2	100.0%	0.0%	0.0%	1

**The results for this item only include employees who indicated that they participated in this program.*

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Work/Life (continued)

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	7,399	67.6%	30.2%	2.2%	3,730
General Services Administration	150	65.5%	33.8%	0.6%	73
Federal Acquisition Service (FAS-Q)	54	65.7%	34.3%	0.0%	27
FAS/Ofc of Acquisition Management (FAS-CO-QV)	3	100.0%	0.0%	0.0%	1
FAS/Ofc of Assisted Acquisition Svs (FAS-CO-QF)	6	34.1%	65.9%	0.0%	2
FAS/Ofc of Cust Accounts & Research (FAS-CO-QC)	0	--	--	--	1
FAS/Ofc of Integrated Award Environmnt (FAS-CO-QD)	2	43.8%	56.2%	0.0%	1
FAS/Ofc of Integrated Technology Svcs (FAS-CO-QT)	8	76.4%	23.6%	0.0%	5
FAS/Ofc of Strategy Management (FAS-CO-QP)	1	100.0%	0.0%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R01-Q)	0	--	--	--	1
FAS/Ofc of the Regional Commissioner (FAS-R02-Q)	0	--	--	--	0
FAS/Ofc of the Regional Commissioner (FAS-R03-Q)	1	100.0%	0.0%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R04-Q)	6	63.1%	36.9%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R05-Q)	2	0.0%	100.0%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R06-Q)	1	0.0%	100.0%	0.0%	3
FAS/Ofc of the Regional Commissioner (FAS-R07-Q)	7	100.0%	0.0%	0.0%	4
FAS/Ofc of the Regional Commissioner (FAS-R08-Q)	1	0.0%	100.0%	0.0%	0
FAS/Ofc of the Regional Commissioner (FAS-R09-Q)	0	--	--	--	0
FAS/Ofc of the Regional Commissioner (FAS-R10-Q)	1	100.0%	0.0%	0.0%	1
FAS/Ofc of the Regional Commissioner (FAS-R11-Q)	3	55.4%	44.6%	0.0%	1
FAS/Ofc of Trvl, Motor Vech & Card Svcs (FAS-CO-QM)	10	58.9%	41.1%	0.0%	3
FAS/Office of General Supplies & Svcs (FAS-CO-QS)	2	100.0%	0.0%	0.0%	2

**The results for this item only include employees who indicated that they participated in this program.*

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Demographic Questions

Where do you work?

	N	%
Headquarters	901	47.0%
Field	1,017	53.0%

What is your supervisory status?

	N	%
Non-Supervisor	1,328	69.1%
Team Leader	164	8.5%
Supervisor	262	13.6%
Manager	143	7.4%
Senior Leader	24	1.2%

Are you:

	N	%
Male	967	50.9%
Female	933	49.1%

Are you Hispanic or Latino?

	N	%
Yes	133	7.1%
No	1,751	92.9%

Race

	N	%
American Indian or Alaska Native	27	1.5%
Asian	86	4.7%
Black or African American	402	22.1%
Native Hawaiian or Other Pacific Islander	18	1.0%
White	1,224	67.2%
Two or more races	65	3.6%

Note: Percentages for demographic questions are unweighted.

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Demographic Questions (continued)

What is the highest degree or level of education you have completed?

	N	%
Less than High School	3	0.2%
High School Diploma/GED or equivalent	71	3.7%
Trade or Technical Certificate	32	1.7%
Some College (no degree)	231	12.2%
Associate's Degree (e.g., AA, AS)	110	5.8%
Bachelor's Degree (e.g., BA, BS)	738	38.9%
Master's Degree (e.g., MA, MS, MBA)	668	35.2%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	44	2.3%

What is your pay category/grade?

	N	%
Federal Wage System	4	0.2%
GS 1-6	9	0.5%
GS 7-12	704	36.9%
GS 13-15	1,170	61.3%
Senior Executive Service	16	0.8%
Senior Level (SL) or Scientific or Professional (ST)	0	0.0%
Other	6	0.3%

How long have you been with the Federal Government (excluding military service)?

	N	%
Less than 1 year	18	0.9%
1 to 3 years	66	3.5%
4 to 5 years	137	7.2%
6 to 10 years	424	22.2%
11 to 14 years	301	15.8%
15 to 20 years	197	10.3%
More than 20 years	766	40.1%

Note: Percentages for demographic questions are unweighted.

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Demographic Questions (continued)

How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?

	N	%
Less than 1 year	60	3.2%
1 to 3 years	217	11.4%
4 to 5 years	203	10.7%
6 to 10 years	401	21.1%
11 to 20 years	505	26.6%
More than 20 years	514	27.1%

Are you considering leaving your organization within the next year, and if so, why?

	N	%
No	1,403	74.0%
Yes, to retire	110	5.8%
Yes, to take another job within the Federal Government	291	15.3%
Yes, to take another job outside the Federal Government	39	2.1%
Yes, other	53	2.8%

I am planning to retire:

	N	%
Within one year	62	3.3%
Between one and three years	185	9.8%
Between three and five years	195	10.3%
Five or more years	1,450	76.6%

Self-Identify as:

	N	%
Heterosexual or Straight	1,495	82.2%
Gay, Lesbian, Bisexual, or Transgender	45	2.5%
I prefer not to say	279	15.3%

What is your US military service status?

	N	%
No Prior Military Service	1,331	71.1%
Currently in National Guard or Reserves	24	1.3%
Retired	246	13.1%
Separated or Discharged	272	14.5%

Note: Percentages for demographic questions are unweighted.

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Demographic Questions (continued)

Are you an individual with a disability?

	N	%
Yes	244	13.0%
No	1,640	87.0%

What is your age group?

	N	%
25 and under	11	0.6%
26-29	70	3.5%
30-39	399	20.1%
40-49	453	22.9%
50-59	756	38.1%
60 or older	293	14.8%

Note: Percentages for demographic questions are unweighted.